Location	Opportunity Title	Post Date	Close Date	Source	Interviewed Hired	
Alabama						
Anniston, AL	Field Technician	9.19.2023	12.4.2023		3	
				Associate Referral	3	1
				Corporate Website	4	
				Indeed	16	
				Job Fair	13	
				LinkedIn	1	
				Past Associate	1	
Anniston, AL	Field Technician	11.16.2023	12.18.2023	3 Job Fair	1	1
Anniston, AL	Field Technician	11.20.2023	4.15.2024	4 Agency	5	
				Associate Referral	4	
				Corporate Website	24	1
				Indeed	39	
				Job Fair	18	
				LinkedIn	3	
				Monster	1	
				Newspaper	1	
				Past Associate	1	
				RecruitMilitary	1	
				TV Commercial	1	
A '	E' 11/E 1 ' '	4.15.2024	0.5.202		1	
Anniston, AL	Field Technician	4.15.2024	8.5.2024	4 Agency	1	
				Corporate Website	18	
				Indeed	27	
				Internal Sourcing	1	
				Job Fair	1	
				LinkedIn	4	1
				Newspaper	1	
				TV Commercial	1	
Anniston, AL	Field Technician	7.19.2024	8.26.2024		1	1
Remote, AL	Carrier Relations Analyst	7.25.2024	9.9.2024	4 Associate Referral	3	
				Career Builder	3	
				Corporate Website	5	
				Indeed	5	
				LinkedIn	17	1
				Past Associate	1	
				Zip Recruiter	1	
Benton, AR	Construction Coordinator II	6.7.2024	9.16.2024	4 Associate Referral	1	
		*****	,,,,,,,,,,	Career Builder	1	
				Corporate Website	3	
				Current Associate	4	1
				Glassdoor	2	1
				Indeed	11	
					11	
				Internal Sourcing	_	
Dantan AD	Construction Tools I	0.27.2022	1.06.000	LinkedIn	2	
Benton, AR	Construction Tech I	9.27.2023	1.26.2022	4 College/University	1	

				9.1.202	.3 - 8.31.2024
Arkansas					
			Corporate Website	4	
			Indeed	2	
Benton, AR	Construction Tech II	1.26.2024	2.19.2024 Corporate Website	4	1
Benton, AR	Customer Care Specialist I	9.25.2023	1.8.2024 Agency	1	
			Associate Referral	6	1
			Career Builder	1	
			Corporate Website	33	
			Indeed	77	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	4	
			Networking Event	1	
			Past Associate	1	
			State Unemployment Agency	1	
			Zip Recruiter	4	
Benton, AR	Field Technician	8.2.2023		1	
			Associate Referral	1	1
			Corporate Website	8	
			Indeed	14	
			LinkedIn	2	
			Past Associate	1	
			TV Commercial	1	
Benton, AR	Field Technician	1.10.2024	4.1.2024 Agency	1	
,			Associate Referral	4	1
			Corporate Website	7	
			Indeed	6	
			Internal Sourcing	2	
Benton, AR	Field Technician	6.28.2024	8.12.2024 Associate Referral	3	
,			Corporate Website	2	
			Current Associate	1	1
			Glassdoor	1	
			Indeed	6	
			Past Associate	1	
Benton, AR	OSP Construction Supervisor	5.17.2024	8.19.2024 Corporate Website	3	1
Benton, Tire	OSI Construction Supervisor	3.17.2021	Current Associate	5	•
			Glassdoor	1	
			Indeed	6	
			Internal Sourcing	1	
			LinkedIn	2	
			Monster	1	
Benton, AR	System Technician	10.6.2023		2	
Bellion, AK	System reclinician	10.0.2023	Corporate Website	2	
			Current Associate	1	1
			Indeed	8	1
			LinkedIn	3	
			Linkedin	3	

				9.1.202.	5 - 8.51.2024
Arkansas					
Maumelle, AR	Customer Service Representative	7.24.2023	9.18.2023 Associate Referral	1	
			Corporate Website	7	
			Indeed	11	
			Networking Event	1	
Arizona					
Cottonwood, AZ	Field Technician	11.22.2023	2.13.2024 Agency	1	
			Corporate Website	4	
			Indeed	5	
			LinkedIn	1	
			Newspaper	1	
Cottonwood, AZ	Field Technician	11.22.2023	3.18.2024 Corporate Website	3	1
			Indeed	2	
			TV Commercial	1	
Cottonwood, AZ	Field Technician	4.5.2024	5.13.2024 Agency	1	
			Associate Referral	1	
			Corporate Website	1	
			Indeed	12	1
			Internal Sourcing	1	
			Past Associate	1	
Cottonwood, AZ	Field Technician	6.28.2024	8.5.2024 Corporate Website	1	1
Globe, AZ	Customer Care Specialist I - Residential	8.11.2023	11.13.2023 Agency	1	
			Associate Referral	3	
			Corporate Website	14	
			Facebook	1	
			Glassdoor	1	
			Indeed	19	
			Internal Sourcing	1	
			LinkedIn	1	
			TV Commercial	3	
			Zip Recruiter	2	
Globe, AZ	Customer Care Specialist I - Residential	2.29.2024	4.29.2024 Career Builder	1	
			Corporate Website	10	
			Facebook	1	
			Indeed	26	1
			Internal Sourcing	1	
			LinkedIn	1	
			Networking Event	1	
			TV Commercial	2	
			Zip Recruiter	2	
Payson, AZ	Field Technician	9.19.2023	12.18.2023 Career Builder	1	
•			Corporate Website	4	
			Indeed	7	
			Job Fair	1	
			Past Associate	1	1
Payson, AZ	Field Technician	12.4.2023	3.11.2024 Career Builder	1	
,,		12.1.2023	C Control Donor	•	

				9.1.2023	3 - 8.31.2024
Arizona					
			Corporate Website	6	1
			Indeed	7	
			Zip Recruiter	1	
Payson, AZ	Field Technician	2.7.2024	3.11.2024 Career Builder	1	
			Corporate Website	2	1
			Indeed	4	
Payson, AZ	Field Technician	3.7.2024	4.22.2024 Corporate Website	2	
			Indeed	2	
			Monster	1	
			Veteran Readiness & Employment	1	1
Payson, AZ	Field Technician	4.23.2024	5.20.2024 Associate Referral	1	1
			Corporate Website	1	
			Indeed	2	
Payson, AZ	Field Technician Supervisor	1.26.2024	3.4.2024 Agency	1	
			Corporate Website	2	
			Current Associate	2	1
			Indeed	2	
			LinkedIn	1	
Phoenix, AZ	Access Engineer III	2.22.2024	6.10.2024 Associate Referral	4	1
			Career Builder	1	
			Corporate Website	6	
			Indeed	5	
			Internal Sourcing	1	
			LinkedIn	3	
			Past Associate	1	
			Recruity Military	1	
Phoenix, AZ	Accountant II	5.30.2024	9.9.2024 Associate Referral	1	
			Corporate Website	7	
			Glassdoor	1	
			Indeed	21	1
			LinkedIn	6	
Phoenix, AZ	Accountant II	3.28.2024	6.10.2024 Agency	10	1
			Associate Referral	1	
			College/University	2	
			Corporate Website	8	
			Indeed	18	
			LinkedIn	6	
Phoenix, AZ	Accountant II	5.13.2024	6.18.2024 Agency	2	1
			Corporate Website	2	
			Indeed	1	
			LinkedIn	1	
Phoenix, AZ	Admin/Logistics Coordinator	6.17.2024	7.15.2024 Agency	1	
	-		Associate Referral	1	
			Career Builder	1	
			Corporate Website	7	
				1 7	

Arizona				y.1.202	3 - 6.31.2024
			Indeed	27	2
			LinkedIn	6	
			Zip Recruiter	1	
Phoenix, AZ	Business Analyst II	7.10.2024	7.29.2024 Career Builder	42	
			College/University	1	
			Corporate Website	25	
			Dice	3	
			Facebook	1	
			Glassdoor	23	
			Indeed	43	
			Internal Sourcing	1	1
			Job Fair	2	
			LinkedIn	77	
			Society for Women Engineers	1	
Phoenix, AZ	Business Sales Retention	4.1.2024	5.6.2024 Associate Referral	1	1
,			Corporate Website	3	
			Indeed	3	
			Past Associate	1	
Phoenix, AZ	Business Sales Retention	6.6.2024	7.8.2024 Associate Referral	4	
,		*****	Corporate Website	14	
			DiversityJobs.com	1	
			Indeed	24	
			LinkedIn	7	
			Past Associate	3	2
			State Unemployment Agency	1	
			Veteran Readiness & Employment	1	
			Zip Recruiter	4	
Phoenix, AZ	Business System Analyst II	2.16.2024	4.1.2024 Associate Referral	2	
,			Career Builder	2	
			Corporate Website	22	
			Current Associate	1	
			Dice	1	
			Glassdoor	10	1
			Indeed	83	
			Internal Sourcing	1	
			LinkedIn	12	
			Simply Hired	1	
			Zip Recruiter	1	
Phoenix, AZ	Call Center Outbound Account Representative	9.18.2023	1.2.2024 Associate Referral	1	
,			Corporate Website	13	
			DiversityJobs.com	1	
			Indeed	11	
			LinkedIn	1	
			TV Commercial	2	
			Zip Recruiter	1	1
			Esp received	<u>*</u>	•

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Arizona					
Phoenix, AZ	Call Center Outbound Account Representative	10.2.2023	2.5.2024 Associate Referral	1	
			Corporate Website	3	1
			Indeed	5	
			LinkedIn	1	
Phoenix, AZ	Call Center Outbound Account Representative	1.23.2024	4.8.2024 Associate Referral	4	1
	•		Career Builder	2	
			Corporate Website	9	
			Current Associate	1	
			Handshake	1	
			Indeed	34	
			Job Fair	1	
			LinkedIn	2	
			Past Associate	<u>-</u> 1	
Phoenix, AZ	Call Center Outbound Account Representative	4.19.2024	5.20.2024 Associate Referral	1	1
Phoenix, AZ	Call Center Outbound Account Representative	8.5.2024	9.9.2024 Indeed	1	1
Phoenix, AZ	Carrier Sales Engineer	10.19.2023	2.5.2024 Agency	1	1
I HOCHIA, AZ	Carrier Sales Englicer	10.19.2023	Associate Referral	2	1
			Corporate Website	4	1
			Current Associate	1	
			Dice	1	
			Indeed	7	
		LinkedIn	12		
DI ' 477		1 22 2024	Networking Event	1	
Phoenix, AZ	Change Manager	1.22.2024	4.22.2024 Associate Referral	3	
			Corporate Website	11	
			Current Associate	4	
			Facebook	1	
			Indeed	13	1
			LinkedIn	7	
			Past Associate	1	
			TV Commercial	1	
Phoenix, AZ	Communications Manager	9.12.2023	10.2.2023 Associate Referral	2	1
			Corporate Website	9	
			Current Associate	1	
			Glassdoor	3	
			Indeed	24	
			Job Fair	1	
			LinkedIn	3	
			Zip Recruiter	1	
Phoenix, AZ	Competitive Market Pricing Analyst	6.2.2023	10.3.2023 Agency	2	
			Associate Referral	1	
			Corporate Website	18	
			Current Associate	2	
			Indeed	4	

				9.1.202	23 - 8.31.2024
Arizona					
			LinkedIn	35	
			TV Commercial	1	
Phoenix, AZ	Corporate Development Analyst	4.16.2024	8.5.2024 Career Builder	1	
			Corporate Website	19	
			Current Associate	1	1
			Glassdoor	1	
			Indeed	6	
			LinkedIn	30	
Phoenix, AZ	Customer Care Specialist I - Business	4.15.2024	5.28.2024 Agency	7	
,	1		Associate Referral	2	
			Career Builder	2	
			Corporate Website	215	
			Current Associate	2	1
			Diversity Jobs.com	1	1
			Facebook	68	
			Glassdoor	12	
			Indeed	160	
			Internal Sourcing	4	
			Job Fair	1	
			LinkedIn		
			50		
			Networking Event	8	
			Past Associate	1	
			Recruit Military	1	
			Simply Hired	1	
			State Unemployment Agency	1	
			TV Commercial	1	
			Zip Recruiter	4	
Phoenix, AZ	Customer Care Specialist I - Business	5.2.2024	7.8.2024 Agency	10	
			Associate Referral	8	1
			Career Builder	4	
			Corporate Website	272	1
			Current Associate	2	
			DiversityJobs.com	2	
			Facebook	78	
			Glassdoor	17	
			Indeed	170	
			Internal Sourcing	3	
			Job Alert	3	
			LinkedIn	62	
			Networking Event	8	
			Past Associate	2	
			RecruitMilitary	1	
			Simply Hired	1	
			Society for Women Engineers	1	
			State Unemployment Agency	1	
			State Chemple, ment rigency	1	

				9.1.202	23 - 8.31.2024
Arizona					
			TV Commercial	2	
			Zip Recruiter	6	
Phoenix, AZ	Customer Care Specialist I - Business	7.2.2024	9.3.2024 Agency	7	
			Associate Referral	8	1
			Career Builder	2	
			College/University	1	
			Corporate Website	160	
			Dice	1	
			DiversityJobs.com	1	
			Facebook	11	
			Glassdoor	13	
			Handshake	2	
			Hire Heroes	1	
			Indeed	140	1
			Internal Sourcing	2	1
			Job Fair	6	
			LinkedIn	62	
			Monster	1	
			Networking Event	3	
				3 1	
			Newspaper	-	
			Past Associate	2	
			RecruitMilitary	2	
			Simply Hired	2	
			TV Commercial	18	
			Women in Telecommunications	1	
			Zip Recruiter	2	
Phoenix, AZ	CX Software Engineer	5.4.2024	8.5.2024 Career Builder	23	
			Corporate Website	20	
			Dice	1	
			Glassdoor	3	
			Handshake	1	
			Indeed	27	
			LinkedIn	32	1
			Zip Recruiter	1	
Phoenix, AZ	Data Analyst II	3.29.2024	6.4.2024 Current Associate	1	
Phoenix, AZ	Data Engineer I	5.3.2024	5.6.2024 Current Associate	1	1
Phoenix, AZ	Desktop Support Technician I	4.16.2024	6.3.2024 Agency	1	1
,	1 11		Associate Referral	2	
			Corporate Website	15	
			Current Associate	2	
			Glassdoor	2	
			Indeed	32	
			Job Fair	1	
			LinkedIn	35	
				2	
			Monster	2	

				9.1.202	23 - 8.31.2024
Arizona					
			Zip Recruiter	2	
Phoenix, AZ	DevOps Admin I	6.19.2024	7.8.2024 Career Builder	17	
			Corporate Website	14	
			Current Associate	1	1
			Dice	1	
			Glassdoor	6	
			Indeed	32	
			Job Fair	1	
			LinkedIn	17	
			Networking Event	1	
			Zip Recruiter	1	
Phoenix, AZ	DevOps Admin II	6.19.2024	7.8.2024 Associate Referral	1	
,	1		Career Builder	5	
			Corporate Website	9	
			Current Associate	1	1
			Glassdoor	1	-
			Indeed	17	
			Job Fair	1	
			LinkedIn	10	
		Networking Event	10		
Phoenix, AZ	DevOps Engineer I	6.25.2024		2	
Phoenix, AZ	DevOps Engineer 1	0.23.2024	7.8.2024 Agency Associate Referral	2	
			Career Builder	31	
			College/University	1	
			Corporate Website	50	
			Current Associate	1	1
			Dice	3	
			Glassdoor	14	
			Indeed	41	
			Job Fair	3	
			LinkedIn	93	
			Networking Event	1	
			Simply Hired	1	
			Zip Recruiter	2	
Phoenix, AZ	Digital Communication Specialist I	9.13.2023	10.2.2023 Current Associate	4	3
Phoenix, AZ	Director of Product Management	4.30.2024	5.13.2024 Current Associate	1	1
Phoenix, AZ	Director of Safety	10.27.2023	1.15.2024 Corporate Website	3	
			Current Associate	4	
			Glassdoor	2	
			Indeed	37	1
			LinkedIn	3	
			Veteran Readiness & Employment	1	
Phoenix, AZ	Director Outside Sales	10.10.2023	11.13.2023 Associate Referral	3	1
,			Career Builder	1	
			Corporate Website	15	
			corporate edute		

				9	.1.2023 - 8.31.2024
Arizona					
			Current Associate Glassdoor	1 1	
			Indeed	14	
			Internal Sourcing	1	
			LinkedIn	22	
			Networking Event	5	
			Past Associate	1	
Phoenix, AZ	Director, Enterprise Sales	12.11.2023	3.11.2024 Associate Referral	6	
,	, _f		Career Builder	1	
			Corporate Website	46	1
			Current Associate	2	
			Glassdoor	1	
			Indeed	11	
			Internal Sourcing	3	
			LinkedIn	116	
			Past Associate	2	
Phoenix, AZ	Director, EPMO Project/Program Management	10.13.2023	11.1.2023 Current Associate	2	1
Phoenix, AZ	ETA Direct Analyst I	9.22.2023	11.13.2023 Agency	2	
			Associate Referral	3	
			Career Builder	2	
			Corporate Website	21	
			Current Associate	10	1
			Indeed	53	
			Internal Sourcing	1	
			LinkedIn	23	
			Monster	1	
DI ' 17		5.20.2024	Past Associate	1	
Phoenix, AZ	Financial Analyst I	5.29.2024	8.20.2024 Associate Referral	3	
			Career Builder	10	
			Corporate Website Glassdoor	35 10	
			Indeed	30	1
			Internal Sourcing	1	1
			Job Fair	1	
			LinkedIn	73	
			Monster	1	
			Networking Event	1	
			Past Associate	1	
			Pink-Jobs.com	1	
			Zip Recruiter	1	
Phoenix, AZ	Financial Analyst I	7.26.2024	8.12.2024 LinkedIn	1	1
Phoenix, AZ	Financial Analyst II	4.4.2024	7.29.2024 Agency	2	
	•		Associate Referral	1	
			Career Builder	5	
			Corporate Website	11	

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				9.1.202	23 - 8.31.2024
Arizona				_	
			Glassdoor	2	
			Indeed	6	
			Internal Sourcing	2	
			LinkedIn	23	
			Simply Hired	1	
			Zip Recruiter	1	
Phoenix, AZ	FP&A - Financial Analyst II	2.9.2024	7.9.2024 Associate Referral	1	
			Career Builder	1	
			Corporate Website	3	
			Indeed	4	
			LinkedIn	2	
			State Unemployment Agency	1	
Phoenix, AZ	Google Ads Specialist	11.1.2023	12.18.2023 Associate Referral	2	
,	8 1		Corporate Website	10	
			Facebook	2	
			Glassdoor	1	
			Indeed	8	
			LinkedIn	15	1
			Networking Event	2	1
			Zip Recruiter	2	
Phoenix, AZ	Google Ads Specialist	3.11.2024	5.20.2024 Associate Referral	3	
	Google Ads Specialist	5.11.2024		1	
			Career Builder		
			Corporate Website	16	
			Facebook	1	
			Indeed	17	
			Job Fair	2	
			LinkedIn	33	1
			Monster	1	
			Networking Event	1	
			TV Commercial	1	
			Zip Recruiter	3	
Phoenix, AZ	Inbound Business Account Representative	8.22.2023	9.25.2023 Corporate Website	13	
			Indeed	20	
			Zip Recruiter	1	
Phoenix, AZ	Inbound Business Account Representative	11.27.2023	1.22.2024 Agency	4	
			Associate Referral	2	1
			Career Builder	1	
			Corporate Website	61	
			Glassdoor	3	
			Indeed	207	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	2	
			Networking Event	4	
			Newspaper	3	
			riewspaper	3	

				7.1.202	23 - 8.31.2024
Arizona			7' P '	2	
DI ' 4.77	II ID 'A AD AA'	4 10 2024	Zip Recruiter 5.20.2024 Associate Referral	3 5	1
Phoenix, AZ	Inbound Business Account Representative	4.18.2024	Career Builder	2	1
			Career Builder Corporate Website	15	
			Glassdoor	3	
			Indeed	60	
			LinkedIn	7	
			Networking Event	1	
			Newspaper	1	
			Past Associate	1	
			State Unemployment Agency	1	
			Zip Recruiter	2	
Phoenix, AZ	Inbound Business Account Representative	5.21.2024	7.8.2024 Agency	1	
I HOCHIX, AZ	moound Business Account Representative	J.21.202 4	Associate Referral	3	
			Corporate Website	17	1
			Indeed	11	1
			Internal Sourcing	2	
			LinkedIn	5	
			Zip Recruiter	1	
Phoenix, AZ	Industrial Engineer I	2.2.2024	6.27.2024 Associate Referral	1	
Thomas, 722	muustrai Engineer i	2.2.2021	Career Builder	20	
			College/University	2	
			Corporate Website	30	
			Current Associate	1	
			Dice	1	
			Glassdoor	2	
			Indeed	34	
			Job Fair	2	
			LinkedIn	122	1
			Monster	1	
			Zip Recruiter	1	
Phoenix, AZ	Industrial Engineering Manager	12.27.2023	1.2.2024 Current Associate	1	1
Phoenix, AZ	Lead Inbound Sales Representative	9.20.2023	12.5.2023 Associate Referral	3	
	•		Corporate Website	2	
			Current Associate	3	
			Indeed	2	
			LinkedIn	2	
			Past Associate	2	
			Zip Recruiter	1	
Phoenix, AZ	Manager, Business Service Delivery	5.3.2024	6.24.2024 Agency	1	
			Associate Referral	6	
			Career Builder	1	
			Corporate Website	58	
			Current Associate	2	
			Facebook	1	

Automore				7.1.202	.5 - 6.51.2024
Arizona			Glassdoor	7	
			Indeed	43	
			Internal Sourcing	1	
			LinkedIn	182	1
			Monster	1	-
			Networking Event	1	
			Past Associate	3	
			RecruitMilitary	1	
			Simply Hired	1	
			Zip Recruiter	3	
Phoenix, AZ	Manager, Carrier Sales	10.13.2023	10.30.2023 Current Associate	1	1
Phoenix, AZ	Manager, Corporate Development	8.30.2023	9.18.2023 Current Associate	1	1
Phoenix, AZ	Manager, Digital Marketing and Technology	4.17.2024	5.7.2024 Agency	1	
			Career Builder	2	
			Corporate Website	5	
			Indeed	7	
			LinkedIn	14	
			Zip Recruiter	1	
Phoenix, AZ	Manager, Financial Planning & Analysis	1.10.2024	5.13.2024 Corporate Website	12	1
			Current Associate	1	
			Glassdoor	3	
			Indeed	14	
			LinkedIn	7	
			State Unemployment Agency	1	
DI : 1.7	N E 'IN ' O A I '	1 15 2024	Zip Recruiter	l	
Phoenix, AZ	Manager, Financial Planning & Analysis	1.17.2024	1.17.2024 Current Associate	1	1
Phoenix, AZ	Manager, HRIS	10.23.2023	10.30.2023 Corporate Website	1	1
			Indeed	2	
DI ' 4.77	M D L M	(10 2024	LinkedIn	1	
Phoenix, AZ	Manager, Product Management	6.18.2024	7.8.2024 Associate Referral Career Builder	2 7	
			Career Builder College/University	2	
			Corporate Website	15	
			Current Associate	13	1
			Glassdoor	6	1
			Indeed	8	
			Job Fair	2	
			LinkedIn	56	
			Monster	1	
Phoenix, AZ	Manager, Sales Operations	9.13.2023	9.25.2023 Current Associate	1	1
Phoenix, AZ	Marketing Customer Life Cycle & Retention Manager	12.7.2023	1.15.2024 Associate Referral	1	
,	,g.		Corporate Website	3	
			Indeed	9	
			LinkedIn	2	
Phoenix, AZ	Network Automation Engineer	8.21.2023	7.9.2024 Agency	2	
Phoenix, AZ	Network Automation Engineer	8.21.2023	7.9.2024 Agency	2	

Arizona					
			Associate Referral	9	
			Career Builder	11	
			College/University	1	
			Corporate Website	67	
			Current Associate	3	
			Dice	4	
			Glassdoor	7	
			Indeed	162	
			Internal Sourcing	3	
			Job Fair	2	
			LinkedIn	125	
			Networking Event	2	
			Newspaper	1	
			Past Associate	1	
			RecruitMilitary	1	
			Simply Hired	1	
			TV Commercial	1	
Phoenix, AZ	NOC Manager	4.29.2024	5.20.2024 Current Associate	1	1
Phoenix, AZ	NOC Specialist I	4.15.2024	7.8.2024 Current Associate	8	1
Phoenix, AZ	NOC Supervisor	4.29.2024	8.5.2024 Current Associate	7	1
Phoenix, AZ	NOC Supervisor	5.7.2024	8.5.2024 Current Associate	6	2
Phoenix, AZ	NOC Technician I	5.6.2024	8.5.2024 Current Associate	13	
Phoenix, AZ	NOC Technician I	9.11.2023	10.30.2023 Associate Referral	2	
			College/University	1	
			Corporate Website	8	
			Current Associate	5	
			Indeed	43	
			LinkedIn	18	1
			Zip Recruiter	1	
Phoenix, AZ	NOC Technician I	11.13.2023	2.19.2024 Agency	1	
			Associate Referral	1	
			Career Builder	2	
			Corporate Website	8	
			Current Associate	6	1
			Dice	1	
			Indeed	30	
			LinkedIn	6	
			Zip Recruiter	1	
Phoenix, AZ	NOC Technician I	5.6.2024	7.29.2024 Current Associate	3	3
Phoenix, AZ	Oracle Business Systems Analyst	6.11.2024	8.19.2024 Agency	5	
			Associate Referral	9	1
			Career Builder	45	
			College/University	1	
			Corporate Website	110	
			Dice	5	

Arizona				y.11.2025	- 0.31.2024
			Glassdoor	29	
			Handshake	49	
			Indeed	84	
			Internal Sourcing	3	
			Job Alert	1	
			Job Fair	9	
			LinkedIn	270	
			LinkedIn Referral	1	
			Monster	2	
			Networking Event	1	
			Past Associate	1	
			RecruitMilitary	1	
			Simply Hired	1	
			TV Commercial	2	
			Zip Recruiter	5	
Phoenix, AZ	OSP Designer I	4.10.2024	7.8.2024 Agency	18	
			Associate Referral	6	
			Career Builder	2	
			College/University	1	
			Corporate Website	172	1
			Current Associate	18	
			Dice	2	
			Glassdoor	18	
			Indeed	303	
			Internal Sourcing	9	
			Job Fair	3	
			LinkedIn	229	
			Monster	3	
			Networking Event	5	
			Newspaper	4	
			Past Associate	2	
			RecruitMilitary	2	
			Simply Hired	2	
			TV Commercial	1	
			Zip Recruiter	14	
Phoenix, AZ	Outbound Business Account Representative	5.24.2024	7.10.2024 Associate Referral	6	
			College/University	1	
			Corporate Website	14	
			Dice	1	
			Facebook	1	
			Glassdoor	2	
			Indeed	33	
			Job Fair	1	
			LinkedIn	6	
			Networking Event	1	

				9.1.2	2023 - 8.31.2024
Arizona					
Phoenix, AZ	Outbound Business Sales Representative	5.24.2024	9.9.2024 Associate Referral	2	
			Corporate Website	9	1
			Current Associate	1	
			Glassdoor	1	
			Indeed	11	
			LinkedIn	3	
			Past Associate	1	
Phoenix, AZ	PMO & Integrations Change Manager	2.6.2024	4.22.2024 Agency	1	
			Associate Referral	4	
			Corporate Website	8	
			Current Associate	1	1
			Indeed	30	
			LinkedIn	7	
			Zip Recruiter	1	
Phoenix, AZ	Product Operations Senior Manager	6.20.2024	7.22.2024 Corporate Website	1	
			Current Associate	1	1
			Indeed	2	
			Job Fair	1	
			LinkedIn	1	
Phoenix, AZ	Regional Manager of Data Center Operations	5.30.2024	7.22.2024 Agency	1	
,	6		Corporate Website	7	
			Current Associate	2	1
			Glassdoor	1	•
			Indeed	15	
			LinkedIn	12	
			Zip Recruiter	1	
Phoenix, AZ	Revenue Accounting Manager	3.25.2024	4.1.2024 Current Associate	1	1
Phoenix, AZ	Revenue Accounting Manager	4.3.2024	4.15.2024 Current Associate	2	1
Phoenix, AZ	Salesforce Manager	2.29.2024	4.15.2024 Current Associate 4.15.2024 Associate Referral	2	1
Filoellix, AZ	Salestoice Manager	2.29.2024		1	1
			Corporate Website	4	
			Indeed LinkedIn	4	
DI ' A.7	C · A · A · D	11 20 2022		1	
Phoenix, AZ	Senior Accountant - Revenue	11.29.2023	12.13.2023 Current Associate	2	
Phoenix, AZ	Senior Carrier Sales Engineer	5.24.2024	7.8.2024 Agency	2	
			Associate Referral	4	
			Career Builder	2	
			Corporate Website	18	
			Current Associate	1	1
			Glassdoor	2	
			Indeed	8	
			LinkedIn	12	
			Newspaper	1	
			Past Associate	1	
			Zip Recruiter	2	
Phoenix, AZ	Senior Financial Analyst	2.9.2024	7.29.2024 Agency	5	

				9.1.2023	- 8.31.2024
Arizona					
			Associate Referral	3	
			Career Builder	2	
			Corporate Website	10	
			Glassdoor	1	
			Indeed	10	
			LinkedIn	20	
Phoenix, AZ	Senior GIS Data Analyst	9.1.2023	11.13.2023 Agency	1	
	y		Career Builder	2	
			Corporate Website	17	1
			Glassdoor	1	1
			Hire Heroes	1	
				•	
			Indeed	36	
			Internal Sourcing	1	
			LinkedIn	66	
			Past Associate	1	
			Zip Recruiter	1	
Phoenix, AZ	Senior Indirect Tax Analyst	1.3.2024	1.15.2024 Current Associate	1	1
Phoenix, AZ	Senior Indirect Tax Analyst (Hybrid)	4.11.2024	6.17.2024 Agency	1	1
,			Corporate Website	6	
			Glassdoor	1	
			Indeed	6	
				1	
			Internal Sourcing	•	
			LinkedIn	2	
			Zip Recruiter	2	
Phoenix, AZ	Senior Revenue Accounting Manager	3.22.2024	4.1.2024 Current Associate	1	1
Phoenix, AZ	Senior SEC Financial Reporting Analyst	3.26.2024	7.22.2024 Agency	2	1
			Associate Referral	1	
			Career Builder	2	
			Corporate Website	6	
			Glassdoor	1	
			Indeed	7	
			LinkedIn	2	
			Zip Recruiter	2	
Phoenix, AZ	Senior Tax Manager	3.22.2024	4.1.2024 Current Associate	1	1
				1	_
Phoenix, AZ	Senior Treasury Manager	3.22.2024	4.1.2024 Current Associate	1	1
Phoenix, AZ	ServiceNow Architect	10.31.2024	2.26.2024 Corporate Website	3	1
			Current Associate	1	
			Indeed	3	
			LinkedIn	2	
Phoenix, AZ	Senior Engineer II	2.9.2024	2.19.2024 Current Associate	1	1
Phoenix, AZ	Software Quality Assurance Engineer II	11.20.2023	1.15.2024 Associate Referral	1	1
•			Corporate Website	5	
			Glassdoor	1	
			Indeed	12	
			LinkedIn	14	
			Linkedin	14	

Phoenix, AZ					9.1.2023	- 8.31.2024
Phoenix, AZ Sr Business Analyst 5.2.204	izona			N. I. F.	1	
Corporate Website Corporate Website 10	. 47	C.D. ' A. I.	5 2 2024		1	
Current Associate Curr	oenix, AZ	Sr Business Analyst	5.2.2024			
Phoenix, AZ Sr Program Manager EPMO 2.5.2024 4.9.2024 Associate Referral 1.0						
Phoenix, AZ Sr Program Manager EPMO Phoenix, AZ Sr Program Manager EPMO Phoenix, AZ Phoenix, AZ Phoenix, AZ Phoenix, AZ Sr Program Manager EPMO Phoenix, AZ Phoenix, AZ Phoenix, AZ Sr Program Manager EPMO Phoenix, AZ Phoenix,						
Indeed 18					-	
Phoenix, AZ Sr Pogram Manager EPMO 2.5.2024 2.5						
Phoenix, AZ Sr Payroll Specialist Sr Payroll Spe						
Phoenix, AZ Sr Payroll Specialist 8.30,2023 Networking Event Zip Recruiter 1 Phoenix, AZ Sr Payroll Specialist 8.30,2023 10,2023 Corporate Website 3 Phoenix, AZ Sr Program Manager EPMO 10,13,2023 2,19,2024 Associate Referral 2 Phoenix, AZ Sr Program Manager EPMO 2,19,2024 Associate Referral 2 Phoenix, AZ Sr Program Manager EPMO 2,5,2024 4,29,2024 Associate Referral 2 Phoenix, AZ Sr Program Manager EPMO 2,5,2024 4,29,2024 Associate Referral 1 Current Associate 2 1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,						
Phoenix, AZ					•	
Phoenix, AZ Sr Payroll Specialist 8.30.2023 10.2.2023 10.2.2023 10.2.2023 10.2.2024					1	
Phoenix, AZ Sr Program Manager EPMO 10.13.2023 2.19.2024 Associate Referral 2 Current Associate 2 Classdoor 1 Indeed 2 CinkedIn 4 Current Associate 2 Classdoor 1 Indeed 2 CinkedIn 4 Current Associate 2 CinkedIn 4 Current Associate 2 Cu					1	
Phoenix, AZ	oenix, AZ	Sr Payroll Specialist	8.30.2023			
Phoenix, AZ					4	
Phoenix, AZ Sr Program Manager EPMO 10.13.2023 2.19.2024 Associate Referral Corporate Website Current Associate 2 Current Associate 2 Glassdoor Indeed Inde					1	
Corporate Website 4 Current Associate 2 Corporate Website 4 Current Associate 2 Cilsasdoor 1 Indeed 2 LinkedIn 4 Current Associate Referral 1 Corporate Website 4 Current Associate Referral 1 Current Associate 2 Cilsasdoor 1 Indeed 7 Current Associate 2 Cilsasdoor 1 Indeed 7 Current Associate 2 Cilsasdoor 1 Indeed 7 Cilsasdoor 1 Indeed 7 Cilsasdoor 1 Indeed 7 Cilsasdoor 1 Cilsasdoor						
Current Associate Current Associate Current Associate Classdoor Current Associate Referral Corporate Website Current Associate Current Associa	oenix, AZ	Sr Program Manager EPMO	10.13.2023			
Phoenix, AZ						
Phoenix, AZ					2	1
Phoenix, AZ Sr Program Manager EPMO 2.5.2024 4.29.2024 Associate Referral 1 1 1 1 1 1 1 1 1					1	
Phoenix, AZ Sr Program Manager EPMO				Indeed	2	
Corporate Website 4 Current Associate 2 Glassdoor 1 Indeed 7 Inde				LinkedIn	4	
Current Associate Curr	oenix, AZ	Sr Program Manager EPMO	2.5.2024	4.29.2024 Associate Referral	1	
Composition				Corporate Website	4	1
Indeed 7				Current Associate	2	
LinkedIn Past Associate 1 Past Associate 1 Zip Recruiter 2 Zip Recruiter 2 Zip Zip Recruiter 2 Zip				Glassdoor	1	
Phoenix, AZ Sr. DevOps Engineer 6.20.2024 7.8.2024 Career Builder 9 Phoenix, AZ 7.8.2024 Career Builder 9 Corporate Website 17 Current Associate 1 Dice 2 Glassdoor 5 Indeed 32 Job Fair 1 LinkedIn 43 Zip Recruiter 5 Phoenix, AZ Sr. Inventory Specialist 11.7.2023 12.4.2023 Agency 1 Associate Referral 1				Indeed	7	
Phoenix, AZ Sr. DevOps Engineer Expression Final Phoenix, AZ Sr. Inventory Specialist Expression Ex				LinkedIn	4	
Phoenix, AZ Sr. DevOps Engineer 6.20.2024 7.8.2024 Career Builder 9 Corporate Website 17 Current Associate 1 Dice 2 Glassdoor 5 Indeed 32 Job Fair 1 LinkedIn 43 Zip Recruiter 5 Phoenix, AZ Sr. Inventory Specialist 11.7.2023 12.4.2023 Agency 1 Associate Referral 1				Past Associate	1	
Corporate Website 17 Current Associate 1 Dice 2				Zip Recruiter	1	
Corporate Website 17 Current Associate 1 Dice 2	oenix, AZ	Sr. DevOps Engineer	6.20.2024	7.8.2024 Career Builder	9	
Current Associate				Corporate Website	17	
Glassdoor 5 Indeed 32 Job Fair 1 LinkedIn 43 Zip Recruiter 5 Phoenix, AZ Sr. Inventory Specialist 11.7.2023 12.4.2023 Agency 1 Associate Referral 1 Associate				=	1	1
Indeed 32 Job Fair 1 LinkedIn 43 Zip Recruiter 5				Dice	2	
Indeed 32 Job Fair 1 LinkedIn 43 Zip Recruiter 5				Glassdoor	5	
Job Fair 1 LinkedIn 43 25 Recruiter 5 Phoenix, AZ Sr. Inventory Specialist 11.7.2023 12.4.2023 Agency 1 Associate Referral 1 1						
Phoenix, AZ Sr. Inventory Specialist Zip Recruiter 5 11.7.2023 12.4.2023 Agency 1 Associate Referral 1						
Phoenix, AZ Sr. Inventory Specialist Zip Recruiter 5 11.7.2023 12.4.2023 Agency 1 Associate Referral 1				LinkedIn	43	
Phoenix, AZ Sr. Inventory Specialist 11.7.2023 12.4.2023 Agency 1 Associate Referral 1						
Associate Referral 1	oenix, AZ	Sr. Inventory Specialist	11.7.2023			
	,	J 1			1	1
Ultrent Associate				Current Associate	1	
Indeed 5					5	
LinkedIn 1						
Phoenix, AZ Staff Accountant II 3.1.2024 4.29.2024 Agency 3	oenix. AZ	Staff Accountant II	3 1 2024		-	1
Associate Referral 1	,		3.1.2021			1

				7.1.2029	0.31.2021
Arizona			Company Walaita	0	
			Corporate Website	9	
			Glassdoor	3	
			Indeed	44	
			LinkedIn	10	
			Monster	1	
			Past Associate	1	
			Simply Hired	1	
m			Zip Recruiter	1	
Phoenix, AZ	Supervisor, Business Service Delivery	5.3.2024	5.27.2024 Corporate Website	3	
			Current Associate	9	1
			Indeed	6	
Phoenix, AZ	Supervisor, Business Service Delivery	5.28.2024	6.24.2024 Current Associate	7	1
Phoenix, AZ	Supervisor, Customer Service (Helpdesk)	6.14.2024	8.5.2024 Agency	14	
			Career Builder	3	
			Corporate Website	143	
			Current Associate	19	1
			DiversityJobs.com	1	
			Facebook	1	
			Glassdoor	15	
			Indeed	606	
			Internal Sourcing	3	
			Job Alert	1	
			Job Fair	5	
			LinkedIn	19	
			Networking Event	6	
			RecruitMilitary	1	
			Simply Hired	2	
			TV Commercial	4	
			Zip Recruiter	3	
Phoenix, AZ	Supervisor, Customer Service (Retail)	6.14.2024	8.5.2024 Current Associate	29	18
Phoenix, AZ	Supply Inventory Manager	1.3.2024	1.29.2024 Corporate Website	1	
			Current Associate	1	
			Indeed	3	
			LinkedIn	1	
			Past Associate	1	1
Phoenix, AZ	Support Specialist - IT Support	3.4.2024	4.22.2024 Agency	6	1
			Associate Referral	4	
			Career Builder	2	
			Corporate Website	18	
			Glassdoor	1	
			Handshake	1	
			Indeed	56	
			Job Fair	1	
			LinkedIn	19	
			Monster	2	

Phoenix, AZ	31.2024
Phoenix, AZ Systems Admin Specialist III 2.1.2024 3.4.2024 Associate Referral Corporate Website 2 Facebook 1 Indeed 1	
Corporate Website Facebook 1	
Phoenix, AZ Systems Administration Specialist II Indeed In	1
Indeed Job Fair 1 1 1 1 1 1 1 1 1	
Phoenix, AZ Systems Administration Specialist II 3.8.2024 4.1.2024 Agency 1	
Phoenix, AZ Systems Administration Specialist II 3.8.2024 4.1.2024 Agency 1 Corporate Website Glassdoor 1 Indeed 1	
Phoenix, AZ Systems Administration Specialist II 3.8.2024 4.1.2024 Agency 1 Corporate Website Glassdoor 1 1 Glassdoor 1 1 Indeed 1 1 Phoenix, AZ Talent Acquisition Specialist 10.9.2023 11.10.2023 Associate Referral 5 Corporate Website 2 Current Associate 2 Current Associate 1 Indeed 13 Indeed 13 LinkedIn 13 Indeed 13 Monster 1 Indeed 1 Agreeuiter 2 Phoenix, AZ Technical Care Center Specialist 4.26.2024 6.10.2024 Corporate Website 1 Indeed 1 Indeed 1 Indeed Phoenix, AZ Technical Project Manager 5.30.2024 6.10.2024 Corporate Website 1 Indeed 1 Agrocy 1 Agrocy 1 Agrocy 1 Agrocy 1 Agrocy 1 Agr	
Phoenix, AZ Talent Acquisition Specialist 10.9.2023 11.10.2023 Associate Referral 10.9.2023 11.10.2023 11.	1
Phoenix, AZ	1
Nonenix, AZ Talent Acquisition Specialist 10.9.2023 11.10.2023 Associate Referral 5 5 11.10.2023 11.10.2	
Phoenix, AZ Talent Acquisition Specialist 10.9.2023 11.10.2023 Associate Referral 5 Corporate Website 2 Current Associate 2 Current Associate 1 Indeed 13 Indeed 13 LinkedIn 13 Monster 1 Zip Recruiter 2 Phoenix, AZ Technical Care Center Specialist 4.26.2024 6.10.2024 Corporate Website 1 Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Career Builder 2	
Corporate Website Current Associate Curr	
Current Associate Current Associate Current Associate Current Associate Classidoor C	
Glassdoor 1 Indeed 13 LinkedIn 13 LinkedIn 13 LinkedIn 13 LinkedIn 13 Monster 1 Zip Recruiter 2 Zip Recruiter 2 Zip Recruiter 1 Indeed 1 Indeed 1 Indeed 1 Indeed 1 Indeed 1 Indeed 1 Associate Referral 1 Associate Referral 1 Career Builder 2 Career Builder	
Indeed 13 LinkedIn 13 LinkedIn 13 Monster 1 Zip Recruiter 2 Phoenix, AZ Technical Care Center Specialist 4.26.2024 6.10.2024 Corporate Website 1 Indeed 1 Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Associate Referral 1 Career Builder 2 Career Builder 2 Career Builder 2 Career Builder 2 Career Builder C	
LinkedIn 13 Monster 1 Zip Recruiter 2	
Monster Zip Recruiter 2 Phoenix, AZ Technical Care Center Specialist 4.26.2024 6.10.2024 Corporate Website Indeed 1 Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Associate Referral 1 Career Builder 2	
Phoenix, AZ Technical Care Center Specialist 4.26.2024 6.10.2024 Corporate Website 1 Indeed 1 Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Associate Referral Career Builder 2	
Phoenix, AZ Technical Care Center Specialist 4.26.2024 6.10.2024 Corporate Website 1 Indeed 1 Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Associate Referral Career Builder 2	
Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Associate Referral 1 Career Builder 2	1
Phoenix, AZ Technical Project Manager 5.30.2024 7.2.2024 Agency 1 Associate Referral 1 Career Builder 2	1
Associate Referral 1 Career Builder 2	•
Career Builder 2	
Corporate website 19	
Current Associate 4	
Glassdoor 9	
Indeed 19	
LinkedIn 28	
Monster 3	
Simply Hired 1	
Zip Recruiter 2	
Phoenix, AZ Technical Project Manager 8.6.2024 9.2.2024 Current Associate 4	1
Phoenix, AZ Vice President of Product 10.5.2023 4.1.2024 Agency 4	
Associate Referral 7	1
Career Builder 6	
Corporate Website 66	
Dice 1	
Facebook 2	
Glassdoor 12	
Indeed 41	
Internal Sourcing 1	
Job Fair 1	
LinkedIn 206	
Networking Event 2	

Auizono				9.1.202	.5 - 6.51.2024
Arizona			RecruitMilitary	1	
			Society for Women Engineers	1	
			State Unemployment Agency	2	
			Zip Recruiter	2	
Phoenix, AZ	Web Software Engineer II	11.20.2023	1.15.2024 Associate Referral	2	2
Thoema, The	Web Boltware Engineer II	11.20.2023	Career Builder	4	2
			Corporate Website	3	
			Glassdoor	4	
			Indeed	19	
			LinkedIn	8	
Prescott, AZ	Advance Technician	4.16.2024	6.17.2024 Associate Referral	1	
,			Corporate Website	3	
			Current Associate	5	1
			Indeed	5	
			Job Fair	1	
Prescott, AZ	Business Sales Mgr - Field	9.13.2023	12.25.2023 Agency	1	
,	6		Corporate Website	5	1
			Current Associate	2	
			Indeed	7	
			LinkedIn	2	
			RecruitMilitary	1	
Prescott, AZ	Business Technician	2.26.2024	4.15.2024 Current Associate	3	1
Prescott, AZ	Business Technician	7.8.2024	7.29.2024 Current Associate	1	1
Prescott, AZ	Field Technician	9.12.2023	10.23.2023 Corporate Website	5	
			Facebook	1	1
			Indeed	9	
			Newspaper	1	
			Past Associate	1	
			Simply Hired	1	
Prescott, AZ	Field Technician	9.12.2023	10.23.2023 Corporate Website	5	
			Facebook	1	1
			Indeed	9	
			Newspaper	1	
			Past Associate	1	
			Simply Hired	1	
Prescott, AZ	Field Technician	9.18.2023	10.17.2023 Associate Referral	1	
			Career Builder	1	
			Corporate Website	3	1
			Facebook	1	
			Indeed	4	
			Internal Sourcing	1	
Prescott, AZ	Field Technician	11.14.2023		1	1
			Indeed	4	
Prescott, AZ	Field Technician	12.21.2023	1.8.2024 Corporate Website	1	
			Indeed	2	

A				9.1.2023	6 - 8.31.2024
Arizona			Past Associate	1	1
Prescott, AZ	Field Technician	7.30.2024	9.16.2024 Agency	1	1
riescott, AZ	Fleid Technician	7.30.2024	Associate Referral	2	1
			Corporate Website	6	1
			Indeed	1	
			Zip Recruiter	1	
Prescott, AZ	Regional Marketing Director	6.14.2024	7.8.2024 Corporate Website	5	
riescott, AZ	Regional Marketing Director	0.14.2024	Current Associate	3	1
			Handshake	1	1
			Indeed	3	
			Internal Sourcing	1	
			LinkedIn	5	
Prescott, AZ	Digital Media Sales Consultant	12.4.2023		1	
riescott, AZ	Digital Media Sales Collsultant	12.4.2023	4.15.2024 Agency Corporate Website	8	1
			Indeed	18	1
			LinkedIn	3	
			Networking Event	1	
			Past Associate	1	
			Zip Recruiter	1	
D 44 A 7	Digital Sales Coordinator	3.12.2024		1	
Prescott, AZ	Digital Sales Coordinator	3.12.2024	4.15.2024 Agency Corporate Website	1	1
			Facebook	1	1
			Indeed	5	
			Past Associate	1	
				2	
Prescott, AZ	Government & Education Account Specialist	4.18.2024	Zip Recruiter 6.3.2024 Agency	1	
riescott, AZ	Government & Education Account Specialist	4.10.2024	Corporate Website	1	
			Current Associate	3	1
			LinkedIn	3	1
Prescott, AZ	Sr Business Account Executive	6.11.2024	8.12.2024 Agency	1	
riescott, AZ	SI Business Account Executive	0.11.2024	Associate Referral	1	1
			Glassdoor	1	1
			Indeed	3	
			LinkedIn		
Remote, AZ	Accountant II	11.29.2023		1	
Kelliote, AZ	Accountant II	11.29.2023	3.18.2024 Agency Associate Referral	3	
			Career Builder	2	
			Corporate Website	26	
			Current Associate	20	
			Facebook	8	
			Glassdoor	4	
			Indeed	4 67	
			LinkedIn	22	1
			Monster	1	1
			Past Associate	2	
			rast Associate	2	

				9.1.2023	- 8.31.2024
Arizona					
			Zip Recruiter	1	
Remote, AZ	Accountant II	2.27.2024	3.25.2024 Associate Referral	2	
			Corporate Website	7	
			Glassdoor	2	
			Indeed	10	
			LinkedIn	14	1
			Past Associate	2	
Remote, AZ	Business Care Specialist	8.14.2023	2.15.2024 Current Associate	3	
Remote, AZ	Business Care Specialist	2.12.2024	7.15.2024 Agency	1	
			Associate Referral	1	
			Career Builder	2	
			Corporate Website	7	
			Current Associate	1	1
			Glassdoor	1	
			Indeed	36	1
			LinkedIn	1	
Remote, AZ	Critical Facilities Technical Coordinator	1.23.2024	4.29.2024 Agency	2	
			Associate Referral	2	
			Career Builder	1	
			Corporate Website	18	
			Current Associate	15	1
			Glassdoor	2	
			Indeed	31	
			Internal Sourcing	1	
			Job Alert	1	
			LinkedIn	2	
			Newspaper	1	
			Past Associate	1	
			TV Commercial	1	
Remote, AZ	Customer Care Specialist - Business	11.6.2023	2.19.2024 Agency	14	
			Associate Referral	15	1
			BlackJobs.com	1	
			Career Builder	6	
			Corporate Website	284	
			Current Associate	2	
			Dice	1	
			DiversityJobs.com	1	
			Facebook	58	
			Glassdoor	27	
			Handshake	1	
			Indeed	486	
			Internal Sourcing	9	
			Job Alert	2	
			Job Fair	3	
			LinkedIn	31	

				9.1.202	25 - 8.51.2024
Arizona					
			Networking Event	9	
			Newspaper	2	
			Past Associate	3	
			Simply Hired	1	
			TV Commercial	6	
			Women in Telecommunications	1	
			Zip Recruiter	7	
Remote, AZ	Customer Care Specialist - Business	1.9.2024	2.12.2024 Agency	5	
	•		Associate Referral	8	1
			BlackJobs.com	1	
			Career Builder	2	
			Corporate Website	170	
			Dice	1	
			Facebook	57	
			Glassdoor	7	
			Handshake	1	
			Indeed	85	
			Internal Sourcing	8	
			Job Alert	2	
			Job Fair	3	
			LinkedIn	22	
			Networking Event	5	
			Newspaper	2	
			Past Associate	2	
			TV Commercial	4	
			Women in Telecommunications	1	
			Zip Recruiter	6	
Remote, AZ	Customer Care Specialist - Business	2.12.2024	3.7.2024 Agency	6	
110111010, 1111	Customer cure speciment Business		Associate Referral	1	
			Career Builder	2	
			Corporate Website	80	1
			Facebook	11	•
			Glassdoor	8	
			Indeed	252	
			LinkedIn	3	
			Networking Event	1	
			Past Associate	2	
			Simply Hired	1	
Remote, AZ	Customer Care Supervisor	1.2.2024	2.12.2024 Agency	2	
Tellione, AL	Castomer Care Supervisor	1.2.2024	Associate Referral	6	
			Corporate Website	24	
			Current Associate	4	1
			DiversityJobs.com	1	1
			Facebook	3	
				3 1	
			Glassdoor	l	

				9.1.202.	3 - 8.31.2024
Arizona					
			Indeed	29	
			Job Alert	1	
			Job Fair	1	
			LinkedIn	5	
			Monster	2	
			Past Associate	2	
			Zip Recruiter	2	
Remote, AZ	Digital Communication Specialist I	7.8.2024	7.15.2024 Current Associate	1	1
Remote, AZ	Digital Communications Specialist	2.13.2024	2.29.2024 Associate Referral	3	
			Corporate Website	5	
			Current Associate	1	1
			Glassdoor	3	
			Indeed	11	
			LinkedIn	2	
			Zip Recruiter	1	
Remote, AZ	Inbound Sales Representative I - Residential	7.17.2024	9.9.2024 Agency	9	
			Associate Referral	12	2
			Career Builder	2	
			Corporate Website	140	1
			Current Associate	1	
			DiversityJobs.com	3	
			Facebook	36	
			Glassdoor	3	
			Indeed	99	2
			Internal Sourcing	1	
			Job Fair	4	
			LinkedIn	33	1
			Monster	2	
			Networking Event	3	
			Newspaper	3	
			RecruitMilitary	1	
			Simply Hired	1	
			TV Commercial	1	
			Zip Recruiter	5	
Remote, AZ	Inbound Sales Representative I - Residential	12.20.2023	1.29.2024 Corporate Website	2	
,	1		Indeed		
Remote, AZ	Inbound Sales Representative I - Residential	1.22.2024	2.5.2024 Associate Referral	1	1
			Indeed	1	
Remote, AZ	Inbound Sales Representative I - Residential	1.22.2024	2.13.2024 Indeed	1	
Remote, AZ	Inbound Sales Center Supervisor	1.29.2024	3.4.2024 Current Associate	5	1
Remote, AZ	Inbound Sales Center Supervisor	2.29.2024	3.4.2024 Current Associate	1	1
Remote, AZ	Inbound Sales Rep	8.30.2023	10.2.2023 Associate Referral	1	1
		0.5 0.2025	Indeed	2	2
			LinkedIn	1	1
Remote, AZ	Inbound Sales Rep	8.30.2023	10.4.2023 LinkedIn	1	1
10111010, 112	moodild bales tep	0.50.2025	10.1.2023 Emikodin	1	

				9.1.2023	- 8.31.2024
Arizona					
Remote, AZ	Inbound Sales Rep	8.30.2023	10.16.2023 LinkedIn	1	
Remote, AZ	Inbound Sales Rep	9.14.2023	10.2.2023 Agency	1	
Remote, AZ	Inbound Sales Rep - Residential	8.30.2023	9.29.2023 Agency	7	
,	1		Associate Referral	10	
			Career Builder	3	
			Corporate Website	93	
			Current Associate	2	
			Facebook	18	
			Glassdoor	5	
			Indeed	58	
			Internal Sourcing	3	
			Job Fair	5	
			LinkedIn	54	
			Networking Event	1	
			Newspaper	2	
			Past Associate	1	
			TV Commercial	11	
			Zip Recruiter	1	
Remote, AZ	Inbound Sales Rep - Residential	8.30.2023	10.2.2023 Associate Referral	1	1
Kelliote, AZ	moound Sales Rep - Residential	8.30.2023	LinkedIn	3	3
D 4 4.7	II 101 D D 11 41	12 20 2022			3
Remote, AZ	Inbound Sales Rep - Residential	12.20.2023	1.29.2024 Agency	3	
			Associate Referral	23	
			Corporate Website	35	
			Facebook	3	
			Indeed	64	
			Internal Sourcing	3	
			Job Alert	1	
			Job Fair	1	
			LinkedIn	4	
			Networking Event	1	
			TV Commercial	4	
			Zip Recruiter	1	
Remote, AZ	Inbound Sales Rep - Residential	1.2.2024	2.5.2024 Corporate Website	1	1
Kelliote, AZ	moound Sales Rep - Residential	1.2.2024		1	
D		2 6 2024	TV Commercial	1	1
Remote, AZ	Inbound Sales Manager	2.6.2024	3.4.2024 Associate Referral	3	
			Corporate Website	5	
			Current Associate	4	1
			Glassdoor	1	
			Indeed	1	
			Internal Sourcing	1	
			Past Associate	1	
Remote, AZ	Learning & Development Specialist I	12.27.2023	1.8.2024 Current Associate	1	1
Remote, AZ	Manager, Carrier Strategic Sales	8.5.2024	9.2.2024 Associate Referral	1	1
		5.3.2021	Corporate Website	14	1
			Current Associate	1	
			Current Associate	1	

				9.1.202	3 - 8.31.2024
Arizona					
			Facebook	1	
			Glassdoor	2	
			Indeed	9	
			Internal Sourcing	1	
			LinkedIn	57	
			Networking Event	2	
Remote, AZ	Manager, Fleet	5.24.2024	9.2.2024 Agency	1	
			Associate Referral	3	
			Career Builder	3	
			Corporate Website	79	
			Current Associate	13	1
			Glassdoor	11	
			Indeed	89	
			LinkedIn	157	
			Monster	4	
			Networking Event	1	
			Past Associate	2	
			TV Commercial	1	
			Zip Recruiter	2	
Remote, AZ	NOC Analyst I	5.7.2024	7.8.2024 Current Associate	14	2
Remote, AZ	NOC Technician I	3.25.2024	4.12.2024 Current Associate	5	2
Remote, AZ	NOC Technician II	5.20.2024	8.5.2024 Agency	4	
Kelliote, AZ	NOC Technician II	3.20.2024	Associate Referral	5	1
			Corporate Website	35	1
			Current Associate	4	
			DiversityJobs.com	1	
			Glassdoor	3	
			Indeed	80	
			Job Fair	1	
			LinkedIn	55	
			Monster	8	
			Past Associate	1	
			Simply Hired	1	
			State Unemployment Agency	1	
			Zip Recruiter	2	
Remote, AZ	Oracle Business Systems Intern	5.30.2024	7.2.2024 Agency	2	
			Associate Referral	4	1
			Career Builder	11	
			Corporate Website	29	
			Facebook	1	
			Glassdoor	3	
			Handshake	3	
			Indeed	32	
			Internal Sourcing	2	
			LinkedIn	40	1
				.0	

Arizona					
D 4. 7	Oiti Cl M	4 20 2024	Zip Recruiter	2	
Remote, AZ	Organization Change Management Specialist	4.29.2024	6.17.2024 Agency Associate Referral	3	
			Career Builder	1	
			Corporate Website	28	
			Current Associate	4	1
			Glassdoor	12	1
			Indeed	80	
			LinkedIn	58	
			Past Associate	2	
			Simply Hired	1	
Remote, AZ	Outbound Sales Rep	8.18.2023	10.2.2023 Indeed	1	
Remote, AZ	Outbound Sales Rep	8.30.2023	10.9.2023 Agency	5	
	•		Associate Referral	3	
			Career Builder	1	
			Corporate Website	30	
			Disabled American Veterans	1	
			Glassdoor	2	
			Indeed	11	
			LinkedIn	5	
			Networking Event	1	
			Past Associate	2	
			Simply Hired	1	
			TV Commercial	3	
			Zip Recruiter	1	
Remote, AZ	Outbound Sales Rep	11.8.2023	11.27.2023 Indeed	1	1
Remote, AZ	Outbound Sales Representative - Residential	11.8.2023	11.27.2023 Indeed	1	1
Remote, AZ	Outbound Sales Representative - Residential	12.20.2023	1.29.2024 Agency	2	
			Associate Referral	9	
			Corporate Website	11	
			Facebook	1	
D		7.17.2024	Indeed	16	
Remote, AZ	Outbound Sales Representative - Residential	7.17.2024	9.9.2024 Agency	1	
			Associate Referral	8	1
			BlackJobs.com	1 53	
			Corporate Website Facebook		
			Glassdoor	5 1	
			Indeed	35	
			Internal Sourcing	2	
			Job Fair	2	
			LinkedIn	7	
			Newspaper	1	
			Past Associate	1	
			TV Commercial	5	

				9.	1.2023 - 8.31.2024
Arizona					
Remote, AZ	Residential Business Development Manager - Outbound	8.14.2023	10.2.2023 Associate Referral	1	
			Corporate Website	4	
			Indeed	3	
			LinkedIn	4	1
Remote, AZ	Residential Business Development Manager - Outbound	1.29.2024	3.4.2024 Associate Referral	2	
			Corporate Website	7	
			Current Associate	3	1
			Glassdoor	1	
			Indeed	3	
			LinkedIn	3	
			Past Associate	1	
			Simply Hired	1	
Remote, AZ	Residential Inbound Sales Representative	3.19.2024	5.6.2024 Agency	10	
Kemote, AZ	Residential Infound Sales Representative	3.19.2024	Associate Referral	24	2
					2
			Career Builder	3	
			Corporate Website	117	
			Facebook	30	
			Glassdoor	7	
			Handshake	1	
			Indeed	144	1
			Internal Sourcing	3	
			Job Alert	2	
			Job Fair	2	
			LinkedIn	41	1
			Monster	1	
			Networking Event	4	
			Past Associate	1	
			Simply Hired	2	
			TV Commercial	1	
			Women in Telecommunications	1	
			Zip Recruiter	5	
Remote, AZ	Residential Support Spec	11.3.2023	3.13.2024 Agency	17	
Kemote, AZ	Residential Support Spec	11.5.2025	Associate Referral	11	
			BlackJobs.com	1	
			Career Builder	8	
				o 1	
			College/University	-	
			Corporate Website	233	
			Current Associate	1	
			DiversityJobs.com	2	
			Facebook	85	
			Glassdoor	6	
			Indeed	117	
			Internal Sourcing	4	
			Job Alert	1	
			Job Fair	6	

				7.1.2023	- 8.31.2024
Arizona					
			LinkedIn	9	
			Networking Event	9	
			Past Associate	2	
			Simply Hired	4	
			TV Commercial	6	
			Zip Recruiter	5	
Remote, AZ	Retention Sales Rep	7.3.2023	10.9.2023 Agency	2	
			Associate Referral	11	
			Career Builder	2	
			Corporate Website	29	
			Facebook	2	
			Glassdoor	1	
			Indeed	22	
			Internal Sourcing	1	
			LinkedIn	17	
			Newspaper	1	
			Past Associate	3	
			Zip Recruiter	1	
Remote, AZ	Retention Sales Rep	8.8.2023	12.5.2023 Current Associate	4	
Remote, AZ	Retention Sales Rep	8.30.2023	10.2.2023 Associate Referral	1	
			Corporate Website	2	1
Remote, AZ	Retention Sales Rep	8.30.2023	11.27.2023 Career Builder	1	
			Corporate Website	7	6
			Current Associate	1	1
			Facebook	1	1
			LinkedIn	2	1
Remote, AZ	Retention Sales Rep	10.3.2023	11.29.2023 Corporate Website	1	
			Indeed	1	
			LinkedIn	1	
Remote, AZ	Retention Sales Rep	10.26.2023	11.27.2023 Corporate Website	1	1
Remote, AZ	Retention Sales Rep - Residential	7.17.2023	9.9.2024 Agency	4	
			Associate Referral	7	
			Corporate Website	68	2
			Current Associate	1	
			Facebook	2	
			Glassdoor	1	
			Indeed	54	
			Internal Sourcing	1	
			Job Alert	1	
			Job Fair	3	
			LinkedIn	19	1
			Networking Event	4	
			Newspaper	1	
			Past Associate	1	
			TV Commercial	5	

				9.1.202.	3 - 8.31.2024
Arizona					
			Veteran Readiness & Employment	2	
			Zip Recruiter	1	
Remote, AZ	Retention Sales Rep - Residential	12.20.2023	1.29.2024 Associate Referral	6	
			Corporate Website	3	
			Indeed	8	
Remote, AZ	Retention Sales Representative I	12.20.2023	1.29.2024 Associate Referral	1	
			Corporate Website	7	
			Glassdoor	1	
			Indeed	32	
			Job Fair	1	
			Monster	1	
			Zip Recruiter	2	
Remote, AZ	Sales Support Specialist II	5.14.2024	5.28.2024 Current Associate	2	1
Remote, AZ	Senior Accountant	11.29.2023	2.21.2024 Agency	2	1
			Associate Referral	1	
			Career Builder	3	
			Corporate Website	13	
			Current Associate	1	
			Facebook	1	
			Glassdoor	4	
			Indeed	54	
			Job Fair	1	
			LinkedIn	24	
			Zip Recruiter	2	
Remote, AZ	Senior Accountant	3.7.2024	7.29.2024 Agency	10	1
remote, 112	Sellioi riccountain	3.7.2021	Associate Referral	4	•
			Corporate Website	7	
			Indeed	16	
			Internal Sourcing	1	
			LinkedIn	4	
			Zip Recruiter	1	
Remote, AZ	Senior Accountant	3.18.2024	6.10.2024 Agency	2	
Remote, AZ	Schol Accountant	3.10.2024	Associate Referral	1	
			Career Builder	1	
			Corporate Website	52	1
			Glassdoor	10	1
			Indeed	44	
			Internal Sourcing	1	
			LinkedIn	114	
			Simply Hired	114	
D 4- A 7	Canian Assessment Canital Desirate	4 11 2024		•	1
Remote, AZ	Senior Accountant - Capital Projects	4.11.2024	7.29.2024 Agency College/University	4	1
				1	
			Corporate Website	12	
			Glassdoor	2 42	
			Indeed	42	

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EEO Public File Re	eport			9.1.2	023 - 8.31.2024
Arizona					
			LinkedIn	30	
			Monster	1	
D 4 47		4 10 2024	Networking Event	1	
Remote, AZ	Senior Internal Auditor	4.10.2024	7.29.2024 Agency	2	
			Career Builder	2 39	
			Corporate Website DiversityJobs.com	1	
			Glassdoor	15	
			Indeed	61	
			Job Fair	2	
			LinkedIn	99	1
			Networking Event	1	•
			Zip Recruiter	2	
Remote, AZ	Service Delivery Fulfillment Specialist I	6.19.2024	9.9.2024 Indeed	1	1
Remote, AZ	Social Media Specialist Intern	2.13.2024	4.1.2024 Agency	3	
,	1		Associate Referral	5	
			Career Builder	1	
			Corporate Website	18	
			DiversityJobs.com	1	
			Facebook	2	
			Indeed	16	
			Internal Sourcing	1	
			LinkedIn	4	
			Past Associate	2	
			RecruitMilitary	1	
			Veteran Readiness & Employment	1	
Remote, AZ	Social Media Specialist Intern	3.29.2024	4.15.2024 Associate Referral	1	
			Corporate Website	6	
			Glassdoor	1	
			Indeed	3	
			Internal Sourcing	1	
			LinkedIn Monster	2	
			Networking Event	1	
Remote, AZ	Sr Learning & Development Specialist	9.5.2023	10.2.2023 Agency	3	
Remote, AL	of Learning & Development opecianst	7.3.2023	Corporate Website	35	1
			Current Associate	4	
			Diversity Jobs.com	1	
			Glassdoor	17	
			Indeed	108	
			Job Fair	1	
			LinkedIn	223	
			Networking Event	1	
			Zip Recruiter	2	
Remote, AZ	Sr Technical Care Specialist Business	7.15.2024	7.22.2024 Current Associate	2	1
Kelliote, AL	51 Technical Care Specialist Business	7.13.2024	1.22.2024 Current Associate	2	1

				9.1.2022	6 - 8.31.2024
Arizona					
Remote, AZ	Sr. Director Customer Experience & Change Management	9.1.2023	7.2.2024 Career Builder	1	
			Corporate Website	25	
			Current Associate	5	
			Glassdoor	7	
			Indeed	47	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	113	
			Past Associate	1	
			Simply Hired	1	
Remote, AZ	Sr. Technical Care Specialist - Business	7.24.2024	8.5.2024 Current Associate	4	1
Remote, AZ	Supervisor, Customer Care	11.13.2023	1.29.2024 Agency	1	
	•		Associate Referral	1	
			Corporate Website	31	
			Current Associate	1	1
			Glassdoor	7	
			Indeed	104	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	6	
			Simply Hired	3	
			Zip Recruiter	1	
Remote, AZ	Supervisor, Inside Sales - Residential	9.12.2023	10.16.2023 Agency	1	
Remote, AZ	Supervisor, filside Sales - Residential	7.12.2023	Associate Referral	2	
			Corporate Website	13	1
			Current Associate	5	1
			Glassdoor	1	
			Indeed		
				22 2	
			Internal Sourcing		
D	C · All' C 'I' · III	1 25 2024	LinkedIn	11	
Remote, AZ	Systems Admin Specialist III	1.25.2024	3.4.2024 Associate Referral	1	1
Remote, AZ	TCC Supervisor Res/Bus	7.11.2024	8.26.2024 Agency	1	
			Associate Referral	4	
			Career Builder	1	
			College/University	1	
			Corporate Website	47	1
			Dice	1	
			DiversityJobs.com	1	
			Facebook	4	
			Glassdoor	2	
			Indeed	32	1
			Internal Sourcing	2	
			Job Fair	1	
			LinkedIn	4	
			Monster	1	

.2023 - 8.31.2024					
					Arizona
	2	Newspaper			
	1	RecruitMilitary			
	6	TV Commercial			
	1	Zip Recruiter			
	1	9.21.2023 Indeed	6.15.2023	Technicial Care Center Specialist	Remote, AZ
1	1	9.25.2023 Corporate Website	6.15.2023	Technicial Care Center Specialist	Remote, AZ
1	1	Indeed			
	1	9.21.2023 Corporate Website	8.11.2023	Technicial Care Center Specialist	Remote, AZ
	1	Indeed			
4	4	9.25.2023 Corporate Website	8.11.2023	Technical Care Center Specialist	Remote, AZ
3	3	Indeed			
	1	10.4.2023 Facebook	8.11.2023	Technical Care Center Specialist	Remote, AZ
	1	10.18.2023 LinkedIn	8.11.2023	Technical Care Center Specialist	Remote, AZ
	18	11.27.2023 Agency	8.11.2023	Technical Care Center Specialist	Remote, AZ
	32	Associate Referral			
	8	Career Builder			
	2	College/University			
	288	Corporate Website			
	2	Current Associate			
	2	DiversityJobs.com			
	66	Facebook			
	12	Glassdoor			
	1	Handshake			
	3	Hire Heroes			
	294	Indeed			
	4	Internal Sourcing			
	5	Job Fair			
	37	LinkedIn			
	3	Monster			
	2	Newspaper			
	8	Past Associate			
	1	Pink-Jobs.com			
	2	RecruitMilitary			
	1	Simply Hired			
	11	TV Commercial			
	4	Zip Recruiter			
	1	10.25.2023 LinkedIn	9.18.2023	Technical Care Center Specialist	Remote, AZ
1	1	10.29.2023 Corporate Website	9.18.2023	Technical Care Center Specialist	Remote, AZ
1	1	10.30.2023 Associate Referral	9.18.2023	Technical Care Center Specialist	Remote, AZ
1	1	Career Builder		1	•
5	7	Corporate Website			
2	4	Indeed			
1	1	LinkedIn			
•	2	11.27.2023 Indeed	9.18.2023	Technical Care Center Specialist	Remote, AZ
	_		J.10.2020		

				9.1.202	3 - 8.31.2024
Arizona					
Remote, AZ	Technical Care Center Specialist	7.18.2024	8.7.2024 Agency	2	
			Associate Referral	2	1
			Corporate Website	30	
			Facebook	3	
			Glassdoor	3	
			Indeed	53	
			LinkedIn	1	
			TV Commercial	2	
Remote, AZ	Web Chat Sales Rep	12.20.2023	1.29.2024 Agency	3	
	•		Associate Referral	15	
			Career Builder	1	
			Corporate Website	26	
			Facebook	1	
			Glassdoor	1	
			Indeed	25	
			Internal Sourcing	2	
			LinkedIn	3	
			Networking Event	1	
			Past Associate	1	
			Simply Hired	1	
				2	
0.00 1.47	C + C C : 1: +I	1 2 2024	Zip Recruiter	3	
Safford, AZ	Customer Care Specialist I	1.3.2024	3.25.2024 Agency	3	
			Associate Referral	3	
			Corporate Website	8	1
			Indeed	10	
			LinkedIn	1	
			State Unemployment Agency	2	
			TV Commercial	3	
			Zip Recruiter	2	
Safford, AZ	Logistics Specialist I	8.22.2023	10.3.2023 Career Builder	1	
			Corporate Website	1	
			Indeed	2	
			LinkedIn	1	
Show Low, AZ	Advanced Technician	8.23.2023	10.16.2023 Corporate Website	4	
			Past Associate	1	
Show Low, AZ	Advanced Technician	3.12.2024	4.15.2024 Corporate Website	1	
			Current Associate	1	1
			Indeed	4	
Show Low, AZ	Customer Care Specialist I	6.3.2024	8.19.2024 Agency	4	
,	•		Associate Referral	13	
			Corporate Website	49	
			Facebook	2	
			Indeed	13	1
			Internal Sourcing	4	1
			Job Alert	1	
			JOU AICH	1	

Arizona					
			Job Fair	2	
			LinkedIn	7	
			Monster	1	
			Newspaper	1	
			Past Associate	2	
			Simply Hired	1	
			State Unemployment Agency	1	
			TV Commercial	1	
			Veteran Readiness & Employment	1	
			Zip Recruiter	6	
Show Low, AZ	Director, Field Operations/GM	10.4.2023	1.15.2024 Corporate Website	20	
			Current Associate	2	
			Hire Heroes	1	
			Indeed	13	
	,,,,,,		LinkedIn	24	
Show Low, AZ	Field Technician	5.2.2024	6.10.2024 Career Builder	1	1
			Corporate Website	3	
			Indeed	5	
			TV Commercial	1	
at		0.04.000	Zip Recruiter	1	
Show Low, AZ	Manager, Customer Care Residential	8.24.2023	10.16.2023 Associate Referral	1	
			Corporate Website	3	
			Indeed	4	
C1 I 17	M. Fillo	2.27.2024	Zip Recruiter	1	
Show Low, AZ	Manager, Field Operations	2.27.2024	5.27.2024 Agency	1	
			Corporate Website	5	1
			Current Associate	3 8	1
			Indeed LinkedIn	8	
			Past Associate	1	
Chan Law A7	Symposiscan Field Operations	10.25.2023	6.3.2024 Corporate Website	1	
Show Low, AZ	Supervisor, Field Operations	10.23.2023	Current Associate	1	
			Indeed	1	
Georgia			mdeed	I	
Hawkinsville, GA	Field Technician	5.8.2024	6.10.2024 Associate Referral	2	1
,			Corporate Website	3	
			Indeed	5	
			Job Fair	2	
			TV Commercial	1	
			Zip Recruiter	1	
Hawkinsville, GA	Manager, Field Operations	1.16.2023	10.23.2023 Corporate Website	3	
,			DiversityJobs.com	1	
			Indeed	2	
			Internal Sourcing	1	
			LinkedIn	2	

				9.1.202	3 - 8.31.2024
Georgia					
Kingsland, GA	Customer Care Specialist	8.24.2023	11.27.2023 Agency	1	
			Associate Referral	4	1
			Corporate Website	10	
			DiversityJobs.com	1	
			Facebook	1	
			Glassdoor	1	
			Indeed	9	
			Newspaper	1	
			Zip Recruiter	1	
Kingsland, GA	Customer Care Specialist I	9.7.2023	7.11.2024 Associate Referral	2	
	•		Corporate Website	13	
			Facebook	2	
			Glassdoor	1	
			Indeed	61	
			LinkedIn	4	
			Monster	1	
			Networking Event	1	
Kingsland, GA	Customer Care Specialist I	9.8.2023	=	2	
Kingsiana, GA	Customer Care Specianst 1	7.0.2023	Corporate Website	8	
			Indeed	8	
			Job Fair	1	
				4	
			LinkedIn	4	
			State Unemployment Agency	1	
W' 1 1 0 t	D' 11 m 1 ' '	2.7.2024	Zip Recruiter	2	
Kingsland, GA	Field Technician	2.7.2024	3.20.2024 Corporate Website	2	
	,,,		Indeed	1	
Kingsland, GA	Field Technician	4.16.2024	6.3.2024 Associate Referral	1	
			Corporate Website	2	
			Glassdoor	1	
			Indeed	5	1
Lake Oconee, GA	Field Technician	9.12.2023		1	1
			Corporate Website	3	
			Indeed	4	
			Networking Event	1	
Lake Oconee, GA	Field Technician	3.13.2024	5.20.2024 Corporate Website	6	1
			Indeed	8	
			LinkedIn	1	
			Past Associate	1	
Peachtree Corners, GA	Optical Transport Engineer	10.23.2023	1.22.2024 Agency	1	
,			Associate Referral	1	
			Corporate Website	24	
			DiversityJobs.com	1	
			Glassdoor	1	
			Indeed	26	1
			Internal Sourcing	20 2	1
			miernai Sourcing	۷.	

				9.1.20	23 - 8.31.2024
Georgia					
			Job Fair	1	
			LinkedIn	49	
			Monster	2	
			Past Associate	1	
			RecruitMilitary	1	
			Simply Hired	1	
Perry, GA	Business Field Technician	2.5.2024	4.29.2024 Current Associate	3	2
Perry, GA	Construction Coordinator I	2.8.2024	6.19.2024 Agency	1	
			Corporate Website	12	
			Current Associate	2	
			Indeed	9	
			Internal Sourcing	1	
			LinkedIn	6	
			Networking Event	1	
Perry, GA	Customer Care Specialist	1.31.2024	3.11.2024 Associate Referral	5	1
			Corporate Website	7	
			Facebook	1	
			Indeed	4	
			Past Associate	1	
Perry, GA	Field Technician	5.8.2024	7.15.2024 Associate Referral	1	
			Corporate Website	9	1
			Indeed	13	
			Job Fair	1	
			LinkedIn	6	
			Networking Event	1	
			Past Associate	2	
			State Unemployment Agency	1	
			TV Commercial	1	
Perry, GA	Logistics Specialist I	12.21.2023	2.26.2024 Associate Referral	3	1
•			Corporate Website	19	
			Glassdoor	1	
			Hire Heroes	1	
			Indeed	38	
			Job Fair	1	
			LinkedIn	5	
			Networking Event	1	
			Newspaper	1	
			Veteran Readiness & Employment	1	
			Zip Recruiter	2	
Pooler, GA	NOC Technician 1	11.29.2023	2.26.2024 Agency	1	
			Associate Referral	2	
			College/University	1	
			Corporate Website	14	1
			Current Associate	2	1
			DiversityJobs.com	1	
			Diversity300s.com	1	

Cable One, Inc

EEO Public File Rep				9.	1.2023 - 8.31.2024
Georgia			Glassdoor	2	
			Indeed	26	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	12	
			Monster	3	
Pooler, GA	NOC Technician I	3.11.2024	4.15.2024 Associate Referral	2	1
			Corporate Website	3	
			Current Associate	2	
			Indeed	4	
			LinkedIn	5	
			Networking Event	1	
			Simply Hired	1	
Remote, GA	Associate General Counsel	3.29.2024	4.1.2024 Current Associate	1	1
Remote, GA	Customer Care Specialist	8.22.2023	10.30.2023 Corporate Website	1	1
Remote, GA	Customer Care Specialist I	9.8.2023	11.6.2023 Agency	19	
			Associate Referral	22	
			Career Builder	7	
			Corporate Website	206	
			Current Associate	2	
			Disabled American Veterans	1	
			DiversityJobs.com Facebook	2 64	1
			Glassdoor	4	1
			Indeed	109	
			Internal Sourcing	2	
			Job Alert	1	
			Job Fair	5	
			LinkedIn	25	
			Monster	2	
			Networking Event	7	
			Newspaper	3	
			Simply Hired	1	
			TV Commercial	11	
			Veteran Readiness & Employment	1	
			Women in Telecommunications	1	
			Zip Recruiter	9	
Remote, GA	Sr Systems Administration Specialist	4.4.2024	4.17.2024 Associate Referral	2	1
Remote, GA	Sr Technical Care Specialist - Business	6.14.2024	7.1.2024 Current Associate	5	1
Idaho Boise, ID	Business Field Technician	1.31.2024	4.8.2024 Current Associate	2	1
Boise, ID	Direct Sales Representative - Field	2.29.2024	6.28.2024 Associate Referral	1	-
,	1	,	Corporate Website	2	
			Indeed	3	
			Internal Sourcing	1	

Idaho Boise, ID	Field Technician		LinkedIn	2	
Boise, ID	Field Technician		LinkedIn	2	
Boise, ID	Field Technician				
	ricid recillician	4.24.2024	6.3.2024 Agency	3	
			Associate Referral	1	
			College/University	1	
			Corporate Website	5	1
			Glassdoor	1	
			Indeed	4	
			LinkedIn	1	
			Zip Recruiter	2	
Boise, ID	Field Technician	7.22.2023	11.13.2023 Corporate Website	5	1
			Indeed	4	
Boise, ID	Field Technician	8.18.2023	2.19.2024 Agency	4	
			Associate Referral	5	
			Corporate Website	15	
			Facebook	1	
			Indeed	23	1
			LinkedIn	3	
			TV Commercial	1	
Boise, ID	Field Technician	8.22.2023	10.2.2023 Corporate Website	2	
,			Indeed	1	
		Past Associate	1		
Boise, ID	Field Technician	1.3.2024	1.29.2024 Agency	3	
			Associate Referral	1	1
			Corporate Website	11	
			Indeed	22	
			LinkedIn	3	
			TV Commercial	1	
Boise, ID	Field Technician	2.7.2024	3.4.2024 Agency	6	1
Boise, iB	Tield Teelinietan	2.7.2021	Associate Referral	7	1
			Corporate Website	26	•
			Facebook	2	
			Indeed	33	
			LinkedIn	3	
			TV Commercial	1	
Boise, ID	Field Technician	3.26.2024	4.22.2024 Associate Referral	5	
Doise, ID	Field Technician	3.20.2024	Career Builder	2	
			Corporate Website	8	
			Current Associate	0	
			Glassdoor	1	
			Indeed	1	2
				16	2
			LinkedIn	3	
D ' ID	E' 11 (E	5.24.2024	Past Associate	1	
Boise, ID	Field Technician	5.24.2024	7.22.2024 Agency	4	
			Associate Referral	4	
			College/University	1	

Idaho				y.11.2025 0.5	71.2021
Boise, ID	Field Technician		Corporate Website	10	
Boise, ID	rieid Technician		Indeed	8	
			Job Fair	8	
				1	
			LinkedIn	1	
			Networking Event	1	
			Newspaper	1	
			Past Associate	1	
			TV Commercial	3	1
			Zip Recruiter	2	
Boise, ID	Field Technician	7.30.2024	9.10.2024 Agency	3	
			Associate Referral	4	
			College/University	1	
			Corporate Website	9	
			Indeed	8	
			Job Fair	1	
			LinkedIn	4	
			Past Associate	1	
			TV Commercial	2	
Boise, ID	Manager, OSP Estimation	2.8.2024	2.14.2024 Current Associate	1	
Boise, ID	Manager, OSP Estimation	2.13.2024	2.19.2024 Current Associate	1	1
Boise, ID	Regional Marketing Director	6.14.2024	8.5.2024 Associate Referral	1	•
Boise, ib	Regional Warketing Director	0.11.2021	Career Builder	1	
			Corporate Website	11	
			Current Associate	1	1
			Indeed	6	1
			LinkedIn	9	
D' ID		4.10.2024	TV Commercial	1	
Boise, ID	Sr Business Account Executive	4.18.2024	8.5.2024 Corporate Website	9	1
			Indeed	15	
			LinkedIn	3	
Boise, ID	Advertising Account Executive	6.20.2023	9.25.2023 Indeed	1	
			LinkedIn	2	
Boise, ID	Digital Media Sales Consultant	2.1.2024	4.1.2024 Agency	1	
			Corporate Website	4	
			Current Associate	1	1
			Indeed	13	
			LinkedIn	2	
Idaho Falls, ID	Advance Technician	6.24.2024	7.22.2024 Current Associate	2	1
Idaho Falls, ID	Business Technician	6.3.2024	6.10.2024 Current Associate	1	1
Idaho Falls, ID	Construction Coordinator II	4.30.2024	6.10.2024 Current Associate	4	1
Idaho Falls, ID	Field Technician	3.20.2024	5.20.2024 Agency	2	
,			Associate Referral	1	1
			Corporate Website	2	
			Indeed	7	
			LinkedIn	2	
				-	

Idaho				9.1.2023	3 - 8.31.2024
Tuano			Past Associate	1	
			State Unemployment Agency	2	
Idaho Falls, ID	Field Technician	5.16.2024	7.8.2024 Agency	1	
,			Associate Referral	2	
			Corporate Website	3	
			Current Associate	1	
			Indeed	3	1
			Job Fair	1	
Idaho Falls, ID	Field Technician	7.24.2024	8.12.2024 Associate Referral	2	1
			Corporate Website	2	
			Indeed	7	
Idaho Falls, ID	Digital Media Sales Consultant	12.4.2023	2.1.2024 Corporate Website	5	
			Current Associate	2	
			Indeed	13	
			LinkedIn	2	
			Networking Event	1	
Lewiston, ID	Field Technician	9.28.2023	10.23.2023 Associate Referral	1	1
			Corporate Website	2	
Lewiston, ID	Logistics Specialist I	7.30.2024	8.19.2024 Current Associate	2	1
Nampa, ID	Business Outside Sales Representative II	6.25.2024	9.9.2024 Corporate Website	5	1
			Indeed	3	
			LinkedIn	2	
Nampa, ID	Field Technician	6.17.2024	7.22.2024 Associate Referral	1	
			Corporate Website	2	
			Indeed	10	1
			State Unemployment Agency	1	
			Zip Recruiter	1	
Nampa, ID	Field Technician	6.17.2024	8.6.2024 Associate Referral	3	
			Corporate Website	8	
			Glassdoor	2	
			Indeed	5	
			Internal Sourcing	2	
			Past Associate TV Commercial	1 2	
Names ID	Field Technician	7 20 2024		1	1
Nampa, ID	Field Technician	7.30.2024	8.19.2024 Associate Referral Corporate Website	3	1
			Indeed	3 4	
Names ID	Field Technician Supervisor	1.9.2024	2.15.2024 Corporate Website	4	
Nampa, ID	Field Technician Supervisor	1.9.2024	Current Associate	4	
			Indeed	8	
			TV Commercial	1	
Remote, ID	Connected Community Sales & Retention Account Executive	5.10.2024	7.1.2024 Associate Referral	1	
Remote, 1D	Connected Community Sales & Retention Account Executive	5.10.2024	Corporate Website	8	
			Current Associate	1	
			Glassdoor	1	
			Giassaudi	1	

Idaho				7.1.202	3 - 0.31.2024
			Indeed	4	
			LinkedIn	17	
			Networking Event	1	
Remote, ID	Field Sales Supervisor	3.12.2024	7.15.2024 Agency	1	
			Associate Referral	1	
			Corporate Website	13	
			Current Associate	1	1
			Facebook	1	
			Glassdoor	1	
			Indeed	3	
			Internal Sourcing	1	
			Job Alert	1	
			LinkedIn	4	
			Networking Event	1	
			TV Commercial	1	
Twin Falls, ID	Customer Service Representative	10.17.2023	2.5.2024 Agency	4	
			Associate Referral	3	
			Corporate Website	19	
			Indeed	28	1
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	1	
			State Unemployment Agency	1	
			TV Commercial	1	
			Zip Recruiter	1	
Twin Falls, ID	Manager, Field Operations	10.11.2023	12.4.2023 Agency	1	
			Corporate Website	5	1
			Current Associate	3	
			Indeed	4	
			LinkedIn	4	
Twin Falls, ID	Manager, Field Operations	8.11.2023	10.31.2023 Indeed	2	
W W ID	D' 11 m 1 ' '	0.17.2022	LinkedIn	1	
West Valley, ID	Field Technician	8.17.2023	2 ,	1	
			Associate Referral	3	1
			Corporate Website	2	
			Indeed	9	
W . W II ID	E' 117E 1 ' '	10.24.2022	Internal Sourcing	1	
West Valley, ID	Field Technician	10.24.2023		3	1
			Corporate Website Handshake	10	1
				1	
			Indeed	13	
West Vall ID	Field Technician	11 20 2022	Internal Sourcing 12.18.2023 Associate Referral	1	
West Valley, ID	rieid Technician	11.28.2023	Indeed	•	
				3	
			LinkedIn	1	

				9.	1.2023 - 8.31.2024
Idaho					
West Valley, ID	Field Technician	1.2.2024	1.22.2024 Corporate Website	1	
			Indeed	3	1
West Valley, ID	Field Technician	1.29.2024	3.25.2024 Agency	1	
•			Associate Referral	2	
			Corporate Website	8	1
			Facebook	2	
			Indeed	25	2
			Monster	1	
			Past Associate	1	
			State Unemployment Agency	2	
			TV Commercial	2	
West Valley, ID	Senior Field Technician	8.12.2024	9.3.2024 Past Associate	1	1
West Valley, ID	Sr Business Account Executive	3.9.2024	6.17.2024 Corporate Website	5	•
west valley, 1D	51 Business recount Executive	3.7.2021	Current Associate	1	1
			Indeed	5	1
			LinkedIn	2	
Illinois			Lilikedili		
Duquoin, IL	Advance Technician	4.14.2024	6.17.2024 Current Associate	1	1
Duquoin, 1L	Advance recimician	4.14.2024	Indeed	1	1
			Newspaper	1	
Duquoin, IL	Advance Technician	7.23.2024	8.19.2024 Corporate Website	2	1
Duquoin, IL	Advance Technician	7.23.2024	Indeed		1
			Indeed LinkedIn	2	
ъ . п	D ' F'11T 1 ' '	7.22.2022		1	
Duquoin, IL	Business Field Technician	7.23.2023	8.19.2024 Agency	l •	
			Corporate Website	l 4	
			Indeed	4	
			Past Associate	l	
Litchfield, IL	Business Field Technician	12.28.2023	4.1.2024 Corporate Website	1	
			Current Associate	1	1
			Indeed	3	
			LinkedIn	1	
			Past Associate	1	
Mt. Carmel, IL	Customer Care Specialist I	9.21.2023	4.15.2024 Agency	1	
			Associate Referral	3	
			Corporate Website	9	
			Indeed	6	1
			Networking Event	1	
			Past Associate	1	
			Zip Recruiter	1	
Mt. Carmel, IL	Customer Care Specialist I	4.18.2024	8.12.2024 Agency	1	
,			Associate Referral	1	
			Corporate Website	6	
			Glassdoor	1	
			Indeed	5	1

				9.1.2023 -	- 8.31.2024
Illinois					
			State Unemplyment Agency	1	
			TV Commercial	1	
Mt. Carmel, IL	Field Technician	1.31.2024	4.29.2024 Agency	1	
			Associate Referral	3	
			Corporate Website	6	
			Indeed	11	
			Internal Sourcing	1	
			LinkedIn	2	
			Past Associate	1	
			TV Commercial	3	1
Sparta, IL	Field Technician	1.22.2024	4.29.2024 Associate Referral	2	
Sparta, IL	ricia recimician	1.22.2024	Corporate Website	3	1
			Facebook	1	1
				=	
			Indeed	10	
			Past Associate	1	
			Zip Recruiter	1	
Taylorville, IL	Advance Technician	4.5.2024	5.13.2024 Current Associate	1	1
Taylorville, IL	Customer Service Representative	9.19.2023	12.4.2023 Agency	1	
			Associate Referral	3	1
			Corporate Website	12	
			Current Associate	1	
			Facebook	1	
			Indeed	23	
			Job Fair	1	
			LinkedIn	2	
			RecruitMilitary	- 1	
			TV Commercial	1	
			Zip Recruiter	1	
Taylorville, IL	Field Technician	10 12 2023	11.27.2023 Agency	1	1
rayiorvine, iL	ricia recinician	10.12.2023	Associate Referral	1	1
				1	
			Corporate Website	1	
			Current Associate	I	
			Indeed	6	
			Job Fair	1	
Taylorville, IL	Field Technician	2.16.2024	4.1.2024 Associate Referral	2	1
			Corporate Website	3	
			Indeed	1	
			TV Commercial	1	
Taylorville, IL	Field Technician	6.14.2024	9.9.2024 Associate Referral	2	1
			Corporate Website	4	
			Indeed	9	
			Internal Sourcing	2	
			LinkedIn	2	
			Newspaper	1	
			Past Associate	1	
			1 abt 1 abboliate	1	

023 - 8.31.2024	9.1				
	<u> </u>				Illinois
	2	TV Commercial	44.47.000	D	
1	1	2.26.2024 Associate Referral	11.17.2023	Business Field Technician	Westville, IL
	2	Corporate Website			
	3	Current Associate			
	5	Indeed			
	l	Past Associate	0.20.2022		TT - '11 TT
	1	3.11.2024 Associate Referral	9.29.2023	Customer Care Representative I	Westville, IL
1	2	Corporate Website			
	14	Facebook			
	14	Indeed			
	l	Zip Recruiter	0.00.0000	F: 11 m 1 ' 10 '	
	1	1.18.2024 Associate Referral	9.20.2023	estville, IL Field Technical Supervisor	Westville, IL
	2	Corporate Website			
	6	Current Associate			
	2	2.26.2024 Agency	9.28.2023	Field Technician	Westville, IL
	5	Associate Referral			
	7	Corporate Website			
1	21	Indeed			
	1	Internal Sourcing			
	1	Zip Recruiter			
					Indiana
1	1	2.5.2024 Current Associate	1.4.2024	Advanced Technician	Brazil, IN
	2	Indeed	1.20.2024	P' 11m 1 ' '	D '1 D.
1	3	3.18.2024 Associate Referral	1.29.2024	Field Technician	Brazil, IN
	1	Career Builder			
	3	Corporate Website			
	l -	Glassdoor			
	5	Indeed		71.11 m . 1 . 1	
1	3	4.15.2024 Corporate Website	2.26.2024	Field Technician	Brazil, IN
	2	Indeed		a	
	1	9.4.2024 Past Associate	8.30.2024	Senior Field Technician	Brazil, IN
	2	4.29.2024 Agency	2.12.2024	Customer Care Specialist I	Clinton, IN
	3	Associate Referral			
	7	Corporate Website			
1	10	Indeed			
	1	Internal Sourcing			
	1	Zip Recruiter			
	2	10.2.2023 Corporate Website	7.6.2023	Field Technician	Delphi, IN
1	7	Indeed			
	1	LinkedIn			
1	3	12.18.2023 Associate Referral	10.3.2023	Advance Technician	Edinburgh, IN
	2	Corporate Website			
	2	6.3.2024 Corporate Website	5.9.2024	Field Technician	Mitchell, IN
	1	6.24.2024 Agency	5.9.2024	Business Field Technician	Vincennes, IN
	1	0.2202	0.7.202.	Business Field Feelinician	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

T 11				J.11.2023	0.51.2021
Indiana				1	1
			Current Associate	1	1
			Indeed	8	
Vincennes, IN	Customer Service Manager	9.18.2023	10.30.2023 Associate Referral	2	
			Corporate Website	4	
			Current Associate	1	1
			Glassdoor	1	
			Indeed	10	
			LinkedIn	4	
Vincennes, IN	Customer Service Representative	9.29.2023	2.5.2024 Agency	1	
			Associate Referral	2	
			Corporate Website	7	
			Facebook	2	
			Glassdoor	1	
			Indeed	4	1
			State Unemployment Agency	1	
Vincennes, IN	Data Center Operations Tech II	2.14.2024	4.15.2024 Career Builder	2	
v meemies, nv	Data Center Operations Teen in	2.14.2021	Corporate Website	3	
			Current Associate	1	1
			Indeed	7	1
			LinkedIn	1	
			Monster	2	
Iowa			Wollstei	<u>Z</u>	
Remote, IA	Advertising Sales Support Specialist	1.22.2024	3.25.2024 Agency	6	
Kemote, 1A	Advertising saies support specialist	1.22.2024	Associate Referral	11	
			Career Builder	7	
			Corporate Website	125	1
			Current Associate		1
				2	
			Dice	1	
			Facebook	32	
			Glassdoor	1	
			Indeed	49	
			Internal Sourcing	3	
			Job Fair	2	
			LinkedIn	20	
			Networking Event	1	
			Past Associate	1	
			Simply Hired	1	
			TV Commercial	2	
			Zip Recruiter	5	
Remote, IA	Advertising Sales Support Specialist	4.2.2024	4.29.2024 Associate Referral	3	
	-		Corporate Website	3	
			Current Associate	3	1
			Glassdoor	1	
			Indeed	1	
			LinkedIn	1	

				9.1.202	23 - 8.31.2024
Iowa					
			Pink-Jobs.com	1	
			TV Commercial	2	
Sioux City, IA	Business Account Executive	8.2.2023	4.1.2024 Agency	1	
			Associate Referral	1	1
			Corporate Website	7	
			Current Associate	1	
			DiversityJobs.com	1	
			Facebook	1	
			Indeed	12	
			LinkedIn	2	
			Monster	2	
			Zip Recruiter	2	
Sioux City, IA	Digital Media Sales Consultant	12.14.2023	4.16.2024 Associate Referral	2	
bloan city, ir	Digital Media bales consultant	12.11.2023	Corporate Website	2	
			Indeed	5	
			LinkedIn	2	
			State Unemployment Agency	1	
			Zip Recruiter	1	
C: C: IA	A december - A	4 19 2024	5.28.2024 Associate Referral	<u>l</u> 1	1
Sioux City, IA	Advertising Account Executive I	4.18.2024		1	1
			Corporate Website	1	
**			LinkedIn	I	
Kansas	Field Tech	2.1.2024	7.15.2024 A	1	
Parsons, KS	Field Lech	3.1.2024	7.15.2024 Agency	1	
			Associate Referral	1	
			Career Builder	1	
			Corporate Website	15	1
			Hire Heroes	1	
			Indeed	23	
			Internal Sourcing	1	
			LinkedIn	3	
			Networking Event	2	
			Past Associate	1	
			TV Commercial	1	
			Zip Recruiter	1	
Louisiana					
Belle Chasse, LA	System Technician	3.1.2023	10.25.2023 Corporate Website	2	
			Indeed	9	
			LinkedIn	1	
Monroe, LA	Advance Technician	4.7.2023	10.2.2023 Associate Referral	1	
•			Corporate Website	2	
			Indeed	4	1
Monroe, LA	Advance Technician	10.19.2023	3.11.2024 Agency	2	•
		10.13.2023	Associate Referral	3	1
			Career Builder	1	1
			Corporate Website	9	
			Corporate website	9	

				9.1.202.	5 - 8.31.2024
Louisiana					
			Indeed	12	
			TV Commercial	1	
Monroe, LA	Field Technician	10.24.2023	11.20.2023 Corporate Website	5	1
			Indeed	2	
			Job Fair	1	
			TV Commercial	1	
Monroe, LA	Field Technician	10.31.2023	12.4.2023 Corporate Website	7	
,			Facebook	1	
			Handshake	1	
			Indeed	10	
			Internal Sourcing	1	
			Zip Recruiter	2	
Monroe, LA	Field Technician	2.6.2024	3.18.2024 Associate Referral	3	1
Wiolifoc, LA	ricia recimician	2.0.2024	Career Builder	2	1
			Corporate Website	4	
			Indeed	15	
			Internal Sourcing	1	
			LinkedIn	1	
31 D 1 T 4		7.0.2024	Past Associate	2	
New Roads, LA	Customer Care Specialist	7.8.2024	9.3.2024 Career Builder	1	
			Corporate Website	7	1
			Current Associate	1	
			Indeed	3	
Shreveport, LA	Advance Technician	9.22.2023	3.12.2024 Associate Referral	2	1
			Corporate Website	4	
			Current Associate	2	
			Indeed	7	
			Job Fair	1	
			LinkedIn	2	
			TV Commercial	2	
			Zip Recruiter	1	
Shreveport, LA	Customer Care Specialist I - Residential	7.9.2024	9.3.2024 Agency	1	
•	•		Associate Referral	1	1
			BlackJobs.com	1	
			Career Builder	1	
			Corporate Website	7	
			Indeed	2	
			LinkedIn	2	
			State Unemployment Agency	1	
			TV Commercial	1	
Shreveport, LA	Customer Service Representative	9 19 2023	11.20.2023 Agency	2	
Sineveport, LA	Customer Service Representative	9.19.2023	Associate Referral	1	
			Corporate Website	23	
					1
			Indeed	41	1
			Job Fair	1	

To take a				9.1.202	23 - 8.31.2024
Louisiana			LinkedIn	2	
Shreveport, LA	Field Technician	8 15 2023	10.16.2023 Agency	1	
Sineveport, LA	Ticia Technician	0.13.2023	Associate Referral	1	
			Corporate Website	4	
			Indeed	3	
			LinkedIn	2	
			Simply Hired	1	
Tallulah, LA	Field Technician	10.12.2023	11.13.2023 Agency	1	
,			Associate Referral	1	1
			Corporate Website	3	
			Indeed	3	
			Internal Sourcing	1	
Mississippi			9		
Biloxi, MS	Business Account Executive	9.15.2023	1.30.2024 Agency	2	
			Associate Referral	4	
			Corporate Website	27	1
			Dice	1	
			Indeed	53	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	6	
			Networking Event	1	
			State Unemployment Agency	1	
Biloxi, MS	Director, Regional OSP Engineerin & Construction	6.17.2024	7.23.2024 Associate Referral	2	
			Corporate Website	7	
			Current Associate	4	1
			Indeed	8	
			LinkedIn	2	
			Zip Recruiter	2	
Biloxi, MS	Field Technician	3.12.2024	6.14.2024 Agency	1	
			Associate Referral	7	
			Corporate Website	19	
			Current Associate	1	
			Facebook	2	
			Glassdoor	1	
			Hire Heroes	3	
			Indeed	38	
			Job Fair	1	
			LinkedIn	3	
			Past Associate	1	
			TV Commercial	2	
D:1: MC	Ii-ti Comi	2.25.2024	Zip Recruiter	2	1
Biloxi, MS	Logistics Supervisor	3.25.2024	5.13.2024 Current Associate	3	1
Biloxi, MS	Regional Marketing Director	6.14.2024	8.12.2024 Associate Referral	3 8	1
			Corporate Website	δ	1

201 1 1 1				9.1.2023	- 8.31.2024
Mississippi					
			Current Associate	1	
			Facebook	1	
			Glassdoor	2	
			Indeed	8	
D.1. 1.169		- 40 0000	LinkedIn	16	
Biloxi, MS	Digital Media Sales Consultant	5.12.2023	•	1	
			Indeed	2	
			LinkedIn	4	_
			Past Associate	1	1
Cleveland, MS	Field Technician	10.9.2023	1.2.2024 Associate Referral	2	1
			Corporate Website	14	
			Facebook	1	
			Indeed	24	
			LinkedIn	1	
			Networking Event	1	
			Past Associate	2	
			TV Commercial	1	
			Zip Recruiter	2	
Cleveland, MS	Field Technician	1.22.2024	6.19.2024 Agency	2	
			Associate Referral	3	
			Corporate Website	14	
			Facebook	1	
			Glassdoor	1	
			Indeed	25	
			Internal Sourcing	1	
			Networking Event	1	
			Newspaper	2	
			State Unemployment Agency	1	
			TV Commercial	2	
			Zip Recruiter	2	
Grenada, MS	Customer Care Specialist I	1.26.2024	2.26.2024 Agency	1	
	•		Associate Referral	2	
			Corporate Website	6	
			Indeed	12	1
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	1	
			Past Associate	1	
			State Unemployment Agency	1	
			Zip Recruiter	2	
Grenada, MS	Customer Service Representative	10.17.2023	2.12.2024 Agency	1	
, 1.10		10.1,.2023	Associate Referral	4	
			Career Builder	i	
			Corporate Website	19	
			Facebook	1	
			1 accoor	1	

				9.1.202	23 - 8.31.2024
Mississippi				_	
			Glassdoor	2	
			Indeed	33	1
			Job Fair	1	
			Networking Event	1	
			Past Associate	1	
			Simply Hired	1	
			TV Commercial	1	
Gulfport, MS	Field Technician	11.1.2023	2.26.2024 Agency	4	
			Associate Referral	3	
			Corporate Website	29	
			Indeed	38	1
			Internal Sourcing	1	
			Job Fair	1	
			TV Commercial	1	
			Zip Recruiter	1	
McComb, MS	Advance Technician	9.27.2023	10.16.2023 Current Associate	1	1
McComb, MS	Business Field Technician	1.1.2024	4.22.2024 Current Associate	1	1
McComb, MS	Customer Care Specialist I - Residential	5.29.2024	8.26.2024 Agency	1	
			Associate Referral	1	
			Corporate Website	20	
			Glassdoor	1	
			Indeed	36	1
			Internal Sourcing	1	
			LinkedIn	1	
			Monster	1	
			Past Associate	2	
			Zip Recruiter	2	
McComb, MS	Customer Care Specialist I - Residential	7.29.2024	8.26.2024 Agency	2	
	-		Corporate Website	4	1
			Indeed	3	
			State Unemployment Agency	3	
			Zip Recruiter	1	
McComb, MS	Field Technician	9.19.2023		2	
			Career Builder	1	
			Corporate Website	26	
			Facebook	1	
			Hire Heroes	1	
			Indeed	35	1
			Internal Sourcing	1	
			LinkedIn	2	
			Networking Event	1	
			State Unemployment Agency	1	
				3	
				1	
McComb, MS	Part Time Logistics Specialist I	7.11.2024			
McComb, MS	Part Time Logistics Specialist I	7.11.2024	TV Commercial Zip Recruiter 8.26.2024 Agency		

				9.1.202	25 - 8.51.2024
Mississippi					
			Associate Referral	4	
			Career Builder	1	
			Corporate Website	23	
			Glassdoor	1	
			Indeed	29	1
			LinkedIn	6	
			Networking Event	1	
			Newspaper	2	
			Past Associate	1	
			State Unemployment Agency	1	
			Zip Recruiter	6	
Natchez, MS	Field Technician	10.30.2023	1.2.2024 Agency	1	
			Corporate Website	11	
			Indeed	15	1
			LinkedIn	2	
			TV Commercial	2	
Natchez, MS	Field Technician	4.12.2024	6.10.2024 Agency	1	
			Associate Referral	2	
			Corporate Website	17	
			Indeed	21	1
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	1	
			State Unemployment Agency	1	
Pascagoula, MS	Digital Media Sales Consultant	9.18.2023		1	
	•		Corporate Website	4	1
			Indeed	12	
			Internal Sourcing	1	
			LinkedIn	1	
			State Unemployment Agency	1	
Pascagoula, MS	Field Technician	2.22.2024	6.3.2024 Agency	1	
,			Associate Referral	1	
			Corporate Website	11	
			Current Associate	1	
			Indeed	25	
			LinkedIn	4	
			Networking Event	1	
			TV Commercial	1	
			Zip Recruiter	1	
Remote, MS	Customer Care Specialist	6.7.2024	8.19.2024 Agency	5	
,			Associate Referral	9	1
			Career Builder	4	1
			Corporate Website	90	
			Current Associate	1	
			Facebook	8	
			1 decoor	O .	

				9.1.202	3 - 8.31.2024
Mississippi					
			Glassdoor	11	
			Hire Heroes	2	
			Indeed	53	
			Internal Sourcing	2	
			Job Alert	2	
			Job Fair	1	
			LinkedIn	8	
			Monster	3	
			Networking Event	4	
			Past Associate	3	
			TV Commercial	2	
			Zip Recruiter	1	
Remote, MS	Customer Care Specialist I - Residential	5.21.2024	8.19.2024 Glassdoor	1	1
Waynesboro, MS	Field Technician	10.16.2023	4.29.2024 Agency	2	
			Career Builder	1	
			Corporate Website	16	
			Facebook	1	
			Indeed	23	
			LinkedIn	6	1
			State Unemployment Agency	1	
			TV Commercial	1	
			Zip Recruiter	2	
Missouri			1		
Clarkton, MO	Field Technician	11.10.2023	1.29.2024 Agency	2	
	1 1010 1 0011111011111		Associate Referral	3	
			Corporate Website	13	
			Indeed	19	
			Job Fair	3	
			LinkedIn	2	1
			Zip Recruiter	1	
Clarkton, MO	Logistics Specialist	6.19.2024	8.12.2024 Agency	1	
,			Associate Referral	1	
			College/University	1	
			Corporate Website	6	
			Current Associate	2	1
			Indeed	10	-
			LinkedIn	2	
Dexter, MO	Field Technician	12.31.2023	2.27.2024 Agency	3	
Dexiel, MO	ricia recimienti	12.51.2025	Corporate Website	13	
			Current Associate	1	
			Glassdoor	1	
			Indeed	13	
			LinkedIn	2	
			Past Associate	2	
			TV Commercial	1	
			i v Commerciai	1	

				9.1.20	23 - 8.31.2024
Missouri					
Dexter, MO	Senior Field Technician	2.26.2024	4.29.2024 Corporate Website	3	
			Current Associate	1	
			Indeed	4	
			Internal Sourcing	1	
			LinkedIn	1	
Houston, MO	Advanced Technician	11.15.2023	1.8.2024 Current Associate	1	1
Joplin, MO	Business Field Technician	2.5.2024	4.1.2024 Current Associate	2	1
Joplin, MO	Field Technician	6.5.2024	7.29.2024 Agency	3	
			Associate Referral	3	1
			Career Builder	1	
			Corporate Website	20	
			Current Associate	1	
			Facebook	1	
			Glassdoor	1	
			Indeed	22	
			LinkedIn	2	
			Newspaper	1	
			Past Associate	2	
			State Unemployment Agency	1	
			TV Commercial	1	
Lebanon, MO	Field Technician	5.8.2024	6.17.2024 Agency	1	
Leounon, Wo	ricia recimician	3.0.2021	Corporate Website	4	1
			Indeed	6	1
Lebanon, MO	Advance Technician	1.24.2024	4.1.2024 Corporate Website	2	
Lebanon, WO	Advance Technician	1.24.2024	Current Associate	1	1
			Indeed	1	1
			Internal Sourcing	1	
			TV Commercial	1	
Nevada, MO	Advance Technician	8.1.2023	11.27.2023 Corporate Website	4	
Nevaua, MO	Advance reclinician	8.1.2023	Current Associate	1	
			Glassdoor	1	
			Indeed	2	
			Past Associate	1	1
				1	1
N 1 MO	4.1 m. 1 · ·	1.20.2024	Zip Recruiter	1	
Nevada, MO	Advance Technician	1.29.2024	4.1.2024 Associate Referral	1	
			Corporate Website	2	4
			Current Associate	1	1
37 1 370	F: 11 m . 1 . : :	2.2.2022	Indeed	4	
Nevada, MO	Field Technician	3.2.2023	12.4.2023 Associate Referral	1	
			Corporate Website	1	1
			Indeed	10	
			Job Fair	1	
			Past Associate	1	
Nevada, MO	Field Technician	2.22.2024	8.12.2024 Agency	2	
			Associate Referral	3	

				9.1.2023 -	8.31.2024
Missouri					
			Career Builder	1	
			Corporate Website	13	
			Facebook	1	
			Indeed	12	
			Monster	1	
			Past Associate	1	
			State Unemployment Agency	1	
			TV Commercial	2	
Nevada, MO	Supervisor, Field Operations	9.21.2023	1.29.2024 Agency	3	
ricvada, mo	Supervisor, Ficial Operations	7.21.2023	Associate Referral	1	
			Corporate Website	7	
			Indeed	11	
			Job Fair	1	
			LinkedIn	2	
			Past Associate	1	
Nevada, MO	Warehouse Technician	11.13.2023	2.13.2024 Associate Referral	5	
			Career Builder	1	
			Corporate Website	10	
			Glassdoor	1	
			Indeed	11	
			Job Fair	1	
			LinkedIn	1	
			Zip Recruiter	1	
New Haven, MO	Customer Care Specialist	9.19.2023	11.2.2023 Agency	1	
	•		Associate Referral	2	
			Corporate Website	19	
			DiversityJobs.com	1	
			Facebook	5	
			Indeed	18	
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	3	
			Networking Event	2	
Poplar Bluff, MO	Service Delivery Fulfillment Specialist I	1.18.2024	6.11.2024 Agency	1	
ropiar biuii, MO	Service Denvery Furniment Specialist I	1.16.2024	Associate Referral	7	
					1
			Corporate Website	43	1
			Current Associate	2	
			Glassdoor	1	
			Hire Heroes	1	
			Indeed	29	
			Internal Sourcing	3	
			Job Fair	3	
			LinkedIn	26	
			Monster	3	
			Newspaper	2	

Missouri				7.1.202	3 - 8.31.2024
WIISSOUTT			Past Associate	2	
			Society for Women Engineers	1	
			TV Commercial	2	
			Zip Recruiter	5	
Remote, MO	Advertising, Accounting Specialist I	1.22.2024	4.15.2024 Agency	2	
,	5		Associate Referral	2	
			Career Builder	2	
			College/University	1	
			Corporate Website	39	
			Current Associate	6	1
			Facebook	3	
			Glassdoor	1	
			Indeed	63	
			Internal Sourcing	1	
			LinkedIn	1	
			Past Associate	4	
			Simply Hired	1	
			TV Commercial	3	
			Women in Telecommunications	1	
Remote, MO	Customer Service Representative	10.27.2023	2.12.2024 Agency	21	
110111010, 1110	Customer Service representative	10.27.2020	Associate Referral	9	
			Career Builder	9	
			Corporate Website	383	1
			Dice	2	-
			DiversityJobs.com	3	
			Facebook	123	
			Glassdoor	15	
			Hire Heroes	1	
			Indeed	274	
			Internal Sourcing	9	
			Job Alert	2	
			Job Fair	11	
			LinkedIn	47	
			Monster	1	
			Networking Event	6	
			Newspaper	8	
			Past Associate	3	
			RecruitMilitary	1	
			State Unemployment Agency	1	
			TV Commercial	8	
			Zip Recruiter	7	
Remote, MO	Inbound Sales Representative I - Residential	10.16.2023	11.27.2023 Agency	4	
	Sales representation 1 Testacificati	10.10.2023	Associate Referral	15	1
			Career Builder	3	1
			Corporate Website	54	
			Corporate 11 cosite	5-1	

				9.1.20	023 - 8.31.2024
Missouri					
			DiversityJobs.com	1	
			Facebook	12	
			Glassdoor	3	
			Indeed	72	
			Job Alert	1	
			Job Fair	1	
			LinkedIn	19	1
			RecruitMilitary	2	-
			State Unemployment Agency	1	
			TV Commercial	1	
			Veteran Readiness & Employment	1	
			Zip Recruiter	1	
D (MO	I IC (C ' D ()'	5.2.2024		2	1
Remote, MO	Lead Customer Service Representative	5.3.2024	7.1.2024 Current Associate	3	1
Remote, MO	NOC Technician I	11.13.2023	2.12.2024 Agency	6	
			Associate Referral	2	
			Career Builder	5	
			College/University	3	
			Corporate Website	91	
			Current Associate	7	1
			Dice	1	
			Glassdoor	35	
			Handshake	1	
			Hire Heroes	1	
			Indeed	255	
			Internal Sourcing	3	
			Job Alert	1	
			Job Fair	1	
			LinkedIn	158	
			Monster	1	
			Networking Event	1	
			Past Associate	2	
			Simply Hired	4	
			Veteran Readiness & Employment	1	
			Zip Recruiter	4	
Remote, MO	Technical Care Center Specialist	1.23.2024	2.26.2024 Agency	10	
Kelliote, MO	reclinical Care Center Specialist	1.23.2024	Associate Referral	8	3
				5	3
			Career Builder		4
			Corporate Website	156	4
			Dice	1	
			Facebook	32	
			Glassdoor	1	
			Hire Heroes	1	
			Indeed	198	2
			Internal Sourcing	2	
			Job Alert	1	

Missouri				7.1.202	23 - 8.31.2024
1/11/3/04/1			Job Fair	4	
			LinkedIn	14	
			Monster	1	
			Networking Event	3	
			Newspaper	1	
			Past Associate	1	
			RecruitMilitary	1	
			Simply Hired	1	
			TV Commercial	3	
			Women in Telecommunications	1	
			Zip Recruiter	2	
Republic, MO	Advance Technician	3.26.2024	4.22.2024 Current Associate	1	1
Republic, MO	Field Technician	5.3.2024	6.10.2024 Associate Referral	1	
			Corporate Website	1	1
			Honor Foundation	1	
			Indeed	3	
Republic, MO	Supervisor, Field Operations	12.26.2023	2.12.2024 Corporate Website	1	
			Current Associate	1	1
			Indeed	4	
			LinkedIn	1	
			Zip Recruiter	1	
Rolla, MO	Customer Care Specialist I	11.8.2023	4.22.2024 Agency	1	
			Associate Referral	5	
			Corporate Website	18	
			Indeed	14	
			Job Fair	1	
			LinkedIn	2	
			Past Associate	l	
			State Unemployment Agency	1	
D 11 MO		10.25.2022	Zip Recruiter	6	1
Rolla, MO	Sr Business Account Executive	10.25.2023		1	1
Dalla MO	Advance Technician	11.21.2023	Indeed	1	
Rolla, MO	Advance Technician	11.21.2023	4.1.2024 Agency Associate Referral	2	
			Corporate Website	1	
			Current Associate	5	1
			Indeed	2	1
			LinkedIn	<u>2</u> 1	
Rolla, MO	Construction Tech I	2.2.2024	2.26.2024 Agency	1	
Kolia, MO	Construction 1 cen 1	2.2.2024	Current Associate	1	1
Rolla, MO	Construction Technician II	11.1.2023	2.8.2024 Corporate Website	1	1
Kona, wo	Construction reclinician ii	11.1.2023	Current Associate	1	
			Indeed	5	
Rolla, MO	Field Technician	2.27.2024	5.20.2024 Agency	<i>J</i> 1	
Kona, MO	i iciu i ccimician	2.27.2024	Associate Referral	1	
			Associate Refellat	1	

3.5				y.11.2023 0.51.2	02.
Missouri			Corporate Website	0	1
			Indeed	8 8	1
			LinkedIn	2	
St Dahart MO	Dignotal Specialist	9.20.2023	10.30.2023 Current Associate		1
St. Robert, MO	Dispatch Specialist			2	1
St. Robert, MO	Dispatch Specialist	1.26.2024	3.4.2024 Associate Referral	1	
			Corporate Website	4	
		Current Associate	6	1	
			Indeed	13	
			LinkedIn	1	
			Past Associate	1	
St. Robert, MO	Field Technician	10.30.2023	12.18.2023 Agency	1	
			Associate Referral	1	
			Corporate Website	5	
			Glassdoor	1	
			Indeed	15	
			Internal Sourcing	1	
			Past Associate	2	
			RecruitMilitary	1	
			TV Commercial	1	
			Zip Recruiter	2	
St. Robert, MO	Field Technician	12.20.2023	2.5.2024 Indeed	1	1
St. Robert, MO	Field Technician	2.2.2024	3.25.2024 LinkedIn	1	1
St. Robert, MO	Field Technician	2.29.2024	4.29.2024 Agency	3	
			Associate Referral	5	
			Career Builder	2	
			Corporate Website	15	
			Facebook	1	
			Hire Heroes	1	
			Indeed	21	1
			LinkedIn	1	
			Networking Event	1	
			Newspaper	1	
			Past Associate	1	
			TV Commercial	1	
			Zip Recruiter	1	
St. Robert, MO	Field Technician	4.24.2024	8.19.2024 Agency	1	
5 1.00 21., 1.10	11010 1001111011111	22	Associate Referral	1	
			Corporate Website	7	1
			Indeed	18	1
			Networking Event	1	
			Past Associate	1	
St. Robert, MO	Logistics Specialist I	8.11.2023	11.6.2023 Agency	1	
St. Robert, MO	Logistics opecialist i	0.11.2025	Associate Referral	2	
			Corporate Website	4	1
			Glassdoor	1	1
			Giassuooi	1	

				9.1.202.	5 - 8.51.2024
Missouri					
			Indeed	16	
			Internal Sourcing	1	
			LinkedIn	5	
			Simply Hired	1	
St. Robert, MO	Logistics Specialist I	5.29.2024	8.19.2024 Agency	1	
			Associate Referral	1	
			Career Builder	2	
			Corporate Website	8	
			Current Associate	1	
			Glassdoor	1	
			Indeed	26	
			LinkedIn	7	
			State Unemployment Agency	1	
			Zip Recruiter	1	
St. Robert, MO	Advance Technician	2.6.2024	4.1.2024 Current Associate	2	1
St. Robert, MO	Advance Technician	2.22.2024	5.6.2024 Current Associate	2	1
St. Robert, MO	Field Technician	4.15.2024	5.13.2024 Indeed	1	1
St. Robert, MO	Field Technician	5.10.2024	6.24.2024 Corporate Website	2	
			Indeed	3	1
			Networking Event	1	
			Past Associate	1	
St. Robert, MO	Headend Technician	5.7.2024	9.9.2024 Agency	1	
			Corporate Website	2	
			Current Associate	3	1
			Indeed	11	
			Networking Event	1	
St. Robert, MO	Technical Operations Manger	7.25.2023	10.2.2023 Corporate Website	3	
			LinkedIn	1	
Sullivan, MO	Customer Care Specialist I	11.30.2023	3.25.2024 Agency	52	
	•		Associate Referral	13	
			BlackJobs.com	2	
			Career Builder	25	
			College/University	1	
			Corporate Website	649	
			Disabled American Veterans	2	
			DiversityJobs.com	4	
			Facebook	232	
			Glassdoor	18	
			Hire Heroes	3	
			Indeed	309	
			Internal Sourcing	15	
			Job Fair	18	
			LinkedIn	66	
			Monster	6	
			Networking Event	30	
			Trotholking Dront	30	

Missouri					
			Newspape		
			Past Assoc		1
			RecruitMi		
			Simply Hi		
			Society fo	or Women Engineers1	
			State Uner	mployment Agency 2	
			TV Comm	nercial 23	
			Zip Recru	iter 19	
Sullivan, MO	Dispatch II Specialist	9.22.2023	11.13.2023 Current A		1
Sullivan, MO	NOC Technician I	3.18.2024	4.15.2024 Current A	ssociate 5	1
Sullivan, MO	NOC Technician I	4.29.2024	6.24.2024 Current A	ssociate 11	1
Sullivan, MO	Fiber Splicer II		1016.2023 Corporate	Website 2	
,			Indeed	2	
			LinkedIn	1	
Sullivan, MO	Field Technician	5.2.2024	6.17.2024 Agency	1	
Sum van, mo	Tield Technician	3.2.2021	Associate	Referral 5	1
			Corporate		•
			Indeed	3	
			Job Fair	1	
			LinkedIn	1	
			Past Assoc	ciata 1	
Sullivan, MO	Warehouse Technician	0.20.2022	11.27.2023 Agency	ciate 1	
Sumvan, MO	warehouse rechinician	9.29.2023	Associate	Referral 3	1
			Corporate		1
			Current A		
			Indeed	1 12	
			Job Fair	12	
W DI MO	Advance Technician	7.26.2022		1	
West Plains, MO	Advance Technician	7.26.2023	11.27.2023 Agency	1 W 1 '	
			Corporate		1
			Current A		1
			Facebook		
			Indeed	11	
				mployment Agency 1	
West Plains, MO	Customer Care Specialist I	1.4.2024	3.4.2024 Agency	1	
			Corporate		
			Facebook		
			Indeed	12	1
			Networkin		
			Past Assoc		
				mployment Agency 2	
			Zip Recru	iter 6	
West Plains, MO	Customer Service Representative	1.11.2024	3.4.2024 Indeed	1	1
West Plains, MO	Field Technician	12.5.2023	4.1.2024 Agency	1	
			Associate	Referral 1	
			Corporate	Website 8	

				9.11.2023	0.51.2021
Missouri					
			Current Associate	2	1
			Indeed	11	
			Zip Recruiter	2	
West Plains, MO	Logistics Specialist I	5.1.2024	7.17.2024 Associate Referral	1	
			Corporate Website	7	1
			Facebook	1	
			Indeed	16	
			LinkedIn	2	
			State Unemployment Agency	1	
			TV Commercial	1	
Nebraska					
Norfolk, NE	Field Technician	8.18.2023	3.11.2024 Agency	1	
			Associate Referral	2	1
			Corporate Website	7	
			Indeed	10	
			Internal Sourcing	1	
Norfolk, NE	Outside Sales Representative	1.26.2024	3.25.2024 Career Builder	1	
TOTIOIR, IVE	Guiside Suites Representative	1.20.2021	Corporate Website	5	
			Handshake	1	
			Indeed	9	1
New Mexico			macea		1
Rio Rancho, NM	Advanced Technician	11.30.2023	4.1.2024 Agency	1	
Rio Rancho, 1919	Advanced Teelimetan	11.30.2023	Corporate Website	2	
			Current Associate	4	1
			Indeed	4	1
			TV Commercial	1	
			Zip Recruiter	1	
Di- Dl- NM	Gtiti Gtit II	5 21 2024	9.16.204 Career Builder	1	
Rio Rancho, NM	Construction Coordinator II	5.31.2024	9.16.204 Career Builder Corporate Website	1	
				4	
			DiversityJobs.com	1	
			Glassdoor	1	
			Indeed	4	1
			LinkedIn	3	
			Monster	1	
			State Unemployment Agency	1	
Rio Rancho, NM	Field Technicial Supervisor	12.7.2023	1.22.2024 Agency	1	
1110 1111111111111111111111111111111111			Corporate Website	2	
				-	
			Current Associate	2	1
			Current Associate Indeed	-	1
			Current Associate	-	1
Rio Rancho, NM	Field Technician	11.30.2023	Current Associate Indeed	-	1
Rio Rancho, NM	Field Technician	11.30.2023	Current Associate Indeed RecruitMilitary	-	
Rio Rancho, NM	Field Technician	11.30.2023	Current Associate Indeed RecruitMilitary 1.22.2024 Agency	2 1 1 1	1
Rio Rancho, NM	Field Technician	11.30.2023	Current Associate Indeed RecruitMilitary 1.22.2024 Agency Associate Referral	2 1 1 1 3	1

New Mexico				9.1.2023	- 8.31.2024
New Mexico			TV Commercial	1	
Rio Rancho, NM	Field Technician	1.4.2024	2.19.2024 Associate Referral	3	1
Rio Rancho, Nivi	ricia recimician	1.7.2027	Corporate Website	5	1
			Indeed	8	
			Internal Sourcing	0	
				1	
D' D 1 3774	D' 11 (D. 1 . ' .'	1212021	TV Commercial	1	
Rio Rancho, NM	Field Technician	4.24.2024	6.17.2024 Agency	1	
			Corporate Website	2	
			Facebook	I	
			Indeed	6	
			Internal Sourcing	1	1
Rio Rancho, NM	Field Technician	6.18.2024	9.3.2024 Corporate Website	5	
			Indeed	12	1
			Past Associate	1	
North Dakota					
Fargo, ND	Advance Technician	6.13.2024	7.30.2024 Associate Referral	1	1
			Corporate Website	1	
			Current Associate	2	
			Glassdoor	1	
			Indeed	1	
Fargo, ND	Digital Media Sales Consultant	10.10.2023	11.28.2023 Agency	1	
1 41.80, 11.2	Digital Nitual Suite Consultation	10.10.2023	Associate Referral	1	
			Indeed	1	
			LinkedIn	1	
Fargo, ND	Digital Sales Coordinator	10.6.2023	12.1.2023 Agency	1	
raigo, ND	Digital Sales Cooldinator	10.0.2023	Current Associate	1	
			Indeed	2	
			LinkedIn	3	
Oklahoma			Linkedin	3	
	Advance Technician	12.6.2023	1.15.2024 Corporate Website	3	
Ada, OK	Advance reclinician	12.0.2023	Current Associate	3	1
				1	1
			Indeed	7	
	71.1.5		LinkedIn	1	
Altus, OK	Field Technician	5.8.2023	10.30.2023 Agency	I	1
			Corporate Website	4	
			Indeed	7	
			State Unemployment Agency	3	
Ardmore, OK	Advanced Technician	1.3.2024	2.5.2024 Corporate Website	1	
			Current Associate	1	1
			Indeed	6	
			LinkedIn	3	
Ardmore, OK	Field Technician	11.1.2023	11.27.2023 Agency	1	
•			Corporate Website	4	1
			Indeed	8	
			1110000	O .	

				9.1.202	23 - 8.31.2024
Oklahoma					
Ardmore, OK	Field Technician	11.15.2023	12.4.2023 Agency	1	1
			Associate Referral	1	
			Corporate Website	3	
			Indeed	2	
Ardmore, OK	Field Technician	4.16.2024	6.3.2024 Agency	2	1
			Associate Referral	1	
			Corporate Website	7	
			Hire Heroes	1	
			Indeed	10	
			Job Fair	1	
			Past Associate	2	
			TV Commercial	1	
Ardmore, OK	Field Technician	6.18.2024	7.29.2024 Agency	1	
111111111111111111111111111111111111111	11010 100111101011	0.10.202	Corporate Website	4	1
			Indeed	10	•
			Past Associate	1	
			TV Commercial	1	
Ardmore, OK	Field Technician	7.29.2024	9.9.2024 Corporate Website	2	1
Arumore, OK	ricia recinician	7.29.2024	Facebook	1	1
			Indeed	4	
				1	
			Internal Sourcing	2	
			LinkedIn	2	
4 1 OV		5 10 2024	State Unemployment Agency	1	
Ardmore, OK	Outside Sales Representative	5.10.2024	8.26.2024 Career Builder	1	
			Indeed	6	1
			LinkedIn	1	
Bartlesville, OK	Advanced Technician	1.4.2024	1.22.2024 Current Associate	1	1
Bartlesville, OK	Customer Care Specialist I - Residental	2.8.2024	5.13.2024 Agency	2	
			Associate Referral	1	
			Corporate Website	13	1
			Indeed	13	
			Job Fair	1	
			LinkedIn	7	
			State Unemployment Agency	1	
			TV Commercial	1	
			Zip Recruiter	1	
Bartlesville, OK	Field Tech	12.1.2023	4.1.2024 Associate Referral	3	
			Corporate Website	14	1
			Indeed	18	
			Internal Sourcing	1	
			LinkedIn	5	
			Newspaper	1	
			State Unemployment Agency	1	
			TV Commercial	1	
			Zip Recruiter	2	
			mil reserved	2	

				9.1.	2023 - 8.31.2024
Oklahoma					
Bartlesville, OK	Field Technician	9.27.2023	12.12.2023 Agency	2	
			Associate Referral	2	
			Corporate Website	6	
			Indeed	15	1
			LinkedIn	3	
			Past Associate	1	
Bartlesville, OK	Field Technician	11.15.2023	1.8.2024 Agency	1	
Bartiesvine, ore	Tiola Technician	11.13.2023	Corporate Website	6	
			Indeed	4	1
Duncan, OK	Field Technician	11.8.2023	1.29.2024 Associate Referral	1	1
Duncan, OK	Field Technician	11.8.2023		1	1
			Career Builder	1	
			Corporate Website	6	
			Indeed	6	
			Job Fair	1	
			State Unemployment Agency	1	
			Zip Recruiter	1	
Elk City, OK	Customer Care Specialist I	1.19.2024	5.13.2024 Associate Referral	2	1
			Corporate Website	10	
			Indeed	32	
			Job Fair	1	
			LinkedIn	1	
			Past Associate	1	
			Zip Recruiter	1	
Elk City, OK	Field Technician	8.10.2023	9.20.2023 Corporate Website	1	
3,			Indeed	1	
Elk City, OK	Field Technician	11.28.2023	1.22.2024 Corporate Website	7	1
zm eny, en	11010 100111101011	11.20.2023	Glassdoor	1	•
			Indeed	12	
			Newspaper	1	
			TV Commercial	2	
Ella Ciasa OV	O	11 1 2022		1	1
Elk City, OK	Outside Sales Representative	11.1.2023	1.8.2024 Agency	1	1
			Corporate Website	4	
			Indeed	8	
			State Unemployment Agency	1	
			TV Commercial	1	
Joplin-Miami, OK	Advance Technician	1.2.2024	2.5.2024 Corporate Website	2	
			Current Associate	4	1
			Indeed	6	
			LinkedIn	1	
Lawton, OK	Construction Technician I	4.24.2024	7.8.2024 Agency	2	
			Associate Referral	1	1
			Corporate Website	4	
			Indeed	10	
			Newspaper	1	
			Zip Recruiter	1	
			1		

Oklahoma				y.11.202	0.51.2021
Lawton, OK	Customer Service Representative	7.12.2023	10.2.2023 Agency	1	
Lawton, OIL	Customer service representative	7.12.2023	Associate Referral	2	1
			Corporate Website	12	1
			Disabled American Veterans	1	
			Indeed	20	
			LinkedIn	2	
			Networking Event	1	
			Zip Recruiter	1	
Lawton, OK	Field Technician	8.25.2023	1.22.2024 Agency	1	
,			Associate Referral	4	
			Corporate Website	15	1
			Indeed	23	
			Internal Sourcing	1	
			Past Associate	1	
Lawton, OK	Field Technician	9.11.2023	10.16.2023 Corporate Website	3	1
,			Indeed	6	
Lawton, OK	Field Technician	11.28.2023	1.22.2024 Agency	1	
,			Corporate Website	6	1
			Hire Heroes	1	
			Indeed	13	
Lawton, OK	Field Technician	1.9.2024	2.19.2024 Agency	1	
			Associate Referral	1	1
			Corporate Website	4	
			Indeed	7	
			Networking Event	1	
			Zip Recruiter	1	
Lawton, OK	Field Technician	2.7.2024	6.17.2024 Agency	1	
			Associate Referral	5	
			Corporate Website	13	
			Indeed	18	
			LinkedIn	3	
			Networking Event	1	
			TV Commercial	1	
			Zip Recruiter	1	
Lawton, OK	Field Technician	5.31.2024	6.3.2024 Corporate Website	1	
			Indeed	1	
			LinkedIn	1	
Lawton, OK	Logistics Specialist I	2.13.2024	4.1.2024 Agency	2	
			Career Builder	1	
			Corporate Website	4	
			Current Associate	1	1
			Indeed	14	
			LinkedIn	2	
			Newspaper	1	
			Simply Hired	1	

Cable One, Inc

EEO Public File Repo	ort				23 - 8.31.2024
Oklahoma					
			State Unemployment Agency	1	
I OIZ	To the Control of	4.24.2024	Zip Recruiter	1	
Lawton, OK	Logistics Specialist I	4.24.2024	7.16.2024 Agency	1	
			Career Builder	9	
			Corporate Website Current Associate	3	
			Facebook	3 1	
			Glassdoor	1	
			Indeed	33	
			Internal Sourcing	2	
			LinkedIn	8	
			Networking Event	1	
			RecruitMilitary	2	1
Ponca City, OK	Field Technician	4.19.2024	5.6.2024 Associate Referral	2	1
Tonea City, Oik	Tield Technician	1.17.2021	Career Builder	1	
			Corporate Website	7	
			Indeed	15	1
			LinkedIn	1	•
			Newspaper	1	
			Past Associate	1	
			State Unemployment Agency	1	
			TV Commercial	2	
			Zip Recruiter	1	
South Carolina					
Beaufort, SC	Business Account Executive I	6.21.2024	7.1.2024 Agency	1	
			Corporate Website	2	
			Current Associate	1	1
			LinkedIn	2	
Beaufort, SC	Field Technician	10.20.2023	11.13.2023 Associate Referral	1	1
			Corporate Website	3	
			Indeed	11	
			State Unemployment Agency	1	
			Zip Recruiter	1	
Beaufort, SC	Field Technician	11.28.2023	5.6.2024 Agency	1	
			Associate Referral	3	
			Career Builder	1	
			Corporate Website	7	1
			Indeed	10	
			Job Fair	1	
			LinkedIn	l	
			State Unemployment Agency	1	
D 0 00	T' 11 T 1 ' '	10000	Zip Recruiter	l	_
Beaufort, SC	Field Technician	1.8.2024	6.10.2024 Associate Referral	l	1
			Corporate Website	4	
			Indeed	6	

				9.1.2023	5 - 8.31.2024
South Carolina					
			Past Associate	2	
	_ "_		State Unemployment Agency	1	
Beaufort, SC	Retail Representative	3.11.2024	4.29.2024 Associate Referral	2	
			Corporate Website	10	
			Facebook	1	
			Indeed	22	1
			Internal Sourcing	1	
Bluffton, SC	Advanced Technician	7.18.2024	9.2.2024 Current Associate	3	1
Bluffton, SC	Associate Internal Auditor Intern	3.26.2024	5.28.2024 Career Builder	1	
			College/University	2	1
			Corporate Website	1	
			Glassdoor	1	
			Indeed	4	
			LinkedIn	3	
			Zip Recruiter	1	
Bluffton, SC	Business Retention Representative	1.18.2024	8.5.2024 Agency	4	
,	1		Associate Referral	5	
			Career Builder	1	
			Corporate Website	30	
			Current Associate	4	1
			Facebook	1	_
			Glassdoor	1	
			Handshake	1	
			Indeed	74	
			Internal Sourcing	1	
			Job Alert	1	
			LinkedIn	29	
			Networking Event	2	
			Newspaper	1	
			Past Associate	2	
			State Unemployment Agency	2	
			Veteran Readiness & Employment	1	
			Zip Recruiter	1	
Bluffton, SC	Construction Coordinator I	1.30.2024	4.15.2024 Agency	1	
Diuliton, SC	Construction Coordinator 1	1.30.2024	Associate Referral	3	
				5	1
			Corporate Website	3 1	1
			Current Associate	1	
			LinkedIn	l 1	
			Networking Event	1	
			Past Associate	2	
D1 00 00		5 1 5 2 C C C	RecruitMilitary	1	
Bluffton, SC	Construction Coordinator II	5.15.2024	6.18.2024 Corporate Website	2	
			Glassdoor	1	
			Indeed	4	
			LinkedIn	1	

Past Associate 1	9.1.2023 -				
nager, Carrier Relations 6.21.2024 7.8.2024 Current Associate 1 1 ail Representative 3.15.2023 1.29.2024 Agency 1 Corporate Website 18 1 Indeed 19 19 Job Fair 1 Women in Telecommunications 1 Vomen in Telecommunications 1 Corporate Website 5 1 Indeed 10 State Unemployment Agency 1 Indeed 9 1 Job Fair 1 IcinkedIn 1 Past Associate 1 State Unemployment Agency 1 Tail Representative 6.21.2024 7.29.2024 Agency 3 1 Associate Referral 1 1 1 1 Value Ployment Agency 1 1 1 1 Value Ployment Agency 1 1 1 1 1 Value Ployment Agency 1 1 1 1 1 1 1 1 1 1 1<					South Carolina
Sail Representative	l		6.21.2024	M C ' D L C	D1 00 00
Corporate Website 18	=				Bluffton, SC
Glassdoor 1	1		3.13.2023	Retail Representative	Bluffton, SC
Indeed 19 Job Fair 1 Women in Telecommunications 1 Associate Referral 1 Corporate Website 10 State Unemployment Agency 1 Indeed 9 Indeed 10 State Unemployment Agency 1 Indeed 9 Indeed					
Job Fair Nomen in Telecommunications 1 Nomen in Telecommunications	-				
Women in Telecommunications 1					
Associate Referral 1 Corporate Website 5 Indeed 10 State Unemployment Agency 1 Indeed 9 Indee	•				
Corporate Website 5 1	-		3.4.2024	Patail Penrecentative	Bluffton, SC
Indeed 10 State Unemployment Agency 1			3.4.2024	Retail Representative	Diuliton, SC
State Unemployment Agency 1					
A A A A A A A A A A					
Indeed 9 1 Job Fair 1 LinkedIn 1 Past Associate 1 State Unemployment Agency 1 Associate Referral 1 Corporate Website 1 Indeed 1 Corporate Website 1 Indeed	-		4 10 2024	Patail Panracantativa	Bluffton, SC
Job Fair 1 LinkedIn 1 Past Associate 1 State Unemployment Agency 1 State Unemployment Agency 3 1 Associate Referral 1 Corporate Website 4 Indeed 11 Indeed 11	1		4.10.2024	Retail Representative	Diuliton, SC
LinkedIn 1 Past Associate 1 State Unemployment Agency 1 sail Representative 6.21.2024 7.29.2024 Agency 3 1 Associate Referral 1 Corporate Website 4 Indeed 11	1				
Past Associate 1 State Unemployment Agency 1 sail Representative 6.21.2024 7.29.2024 Agency 3 1 Associate Referral 1 Corporate Website 4 Indeed 11	1				
State Unemployment Agency 1	1				
Associate Referral 1 Corporate Website 4 Indeed 11	1				
Associate Referral 1 Corporate Website 4 Indeed 11	3		6 21 2024	Retail Representative	Bluffton, SC
Corporate Website 4 Indeed 11	1		0.21.2021	Retail Representative	Diumon, SC
Indeed 11	4				
		*			
Job Fair	1	Job Fair			
Newspaper 1	1				
Zip Recruiter 1	1				
	1		3.7.2024	Senior Fiber Splicer	Bluffton, SC
Associate Referral 1	1			1	,
Career Builder 1	1	Career Builder			
Corporate Website 6	6	Corporate Website			
Current Associate 3 1	3				
Disabled American Veterans 1	1	Disabled American Veterans			
Indeed 7	7	Indeed			
Internal Sourcing 1	1	Internal Sourcing			
LinkedIn 3	3				
Networking Event 1	1	Networking Event			
	1		4.10.2024	Senior Internal Auditor	Bluffton, SC
Corporate Website 9	9	Corporate Website			
Current Associate 1	1				
Glassdoor 3					
Indeed 7	7				
LinkedIn 5	5				
	•		11.13.2023	Treasury Analyst I	Bluffton, SC
Career Builder 2					
Corporate Website 8					
Current Associate 4	4	Current Associate			

				9.1.202	3 - 8.31.2024
South Carolina					
			Glassdoor	1	
			Indeed	7	
			LinkedIn	2	
			Past Associate	2	1
Bluffton, SC	Voice Technician I	6.24.2024	8.19.2024 Current Associate	4	1
Bluffton, SC	Warehouse Technician	8.8.2023	10.23.2023 Agency	1	
			Associate Referral	3	
			Corporate Website	2	1
			State Unemployment Agency	1	
Hilton Head Island, SC	Business Field Technician	9.7.2023		1	1
Hilton Head Island, SC	Field Technician	4.16.2024	7.30.2024 Associate Referral	2	
,			Corporate Website	3	
			Current Associate	1	
			Indeed	4	
			LinkedIn	1	
			Simply Hired	1	
Remote, SC	Customer Care Specialist I - Residential	5.21.2024	8.19.2024 Agency	9	
Kemote, SC	Customer Care Specianst 1 - Residential	3.21.2024	Associate Referral	11	
			Career Builder	2	
			Corporate Website	111	
			DiversityJobs.com	1	
			Facebook	14	
			Glassdoor	9	
			Indeed	70	1
			Internal Sourcing	4	
			Job Alert	1	
			Job Fair	1	
			LinkedIn	10	
			Monster	1	
			Networking Event	5	
			Newspaper	1	
			Past Associate	2	
			State Unemployment Agency	1	
			TV Commercial	6	
			Women in Telecommunications	1	
			Zip Recruiter	8	
Remote, SC	Internal Auditor	8.23.2023	2.26.2024 Associate Referral	1	
			Corporate Website	25	1
			Glassdoor	5	
			Indeed	27	
			Internal Sourcing	4	
			Job Fair	1	
			LinkedIn	53	
			Networking Event	1	
			Past Associate	1	
			1 451 1 155001410	1	

				9.1.20	23 - 8.31.2024
South Carolina					
			Society of Women Engineers	1	
			Zip Recruiter	2	
Remote, SC	Lead Customer Care Specialist - Residential	2.5.2024	4.15.2024 Associate Referral	1	
,	1		Corporate Website	1	
			Current Associate	7	1
			Indeed	1	-
Remote, SC	Senior Voice Technician	12.5.2023	6.28.2024 Associate Referral	1	
Remote, Se	Schol Voice Technician	12.3.2023	Corporate Website	3	
			Current Associate	7	
				2	
			Indeed		
			Monster	1	
			Zip Recruiter	1	
Remote, SC	Supervisor, Customer Care - Residential	11.27.2023	1.29.2024 Agency	3	
			Associate Referral	3	
			Career Builder	3	
			Corporate Website	62	
			Current Associate	11	
			Facebook	1	
			Glassdoor	27	
			Hire Heroes	1	
			Indeed	163	
			Internal Sourcing	2	
			Job Fair	2	
			LinkedIn	15	
			Monster	1	
			Networking Event	1	
			Past Associate	1	
				1	
			Veteran Readiness & Employment	2	
D		4.16.2024	Zip Recruiter	-	
Remote, SC	Systems Administration Specialist III	4.16.2024	5.13.2024 Associate Referral	1	
			Corporate Website	2	
			Internal Sourcing	1	1
			LinkedIn	1	
			Monster	1	
Tennessee					
Dyersburg, TN	Field Technician	12.1.2023	2.19.2024 Associate Referral	2	
			Corporate Website	3	
			Indeed	11	1
			Past Associate	1	
			Zip Recruiter	1	
Dyersburg, TN	Sr Field Technician	8.7.2023	11.20.203 Agency	2	
<i>5</i>			Corporate Website	7	
			Indeed	23	1
			LinkedIn	1	1
			Networking Event	1	
			Networking Lvent	1	

Tennessee				1	
Texas			State Unemployment Agency	1	
Angleton, TX	Field Technical Supervisor	8.15.2023	4.1.2024 Corporate Website	9	
,	1		Current Associate	2	1
			Indeed	11	
			Job Fair	1	
			LinkedIn	4	
			Newspaper	1	
			Simply Hired	1	
			TV Commercial	1	
Aransas Pass, TX	Business Account Executive	1.4.2024	8.12.2024 Associate Referral	5	1
,			Corporate Website	6	
			Indeed	6	
			LinkedIn	3	
			Monster	1	
			Past Associate	1	
Aransas Pass, TX	Construction Coordinator I	4.19.2024	6.19.2024 Associate Referral	1	
,			Corporate Website	1	
			Indeed	2	
			LinkedIn	1	
Aransas Pass, TX	Construction Coordinator II	5.14.2024	6.10.2024 Associate Referral	1	1
7 Hulloud 1 udd, 174	Construction Coordinator II	3.14.2024	Facebook	1	1
			Indeed	2	
			Internal Sourcing	1	
			LinkedIn	4	
			Monster	1	
			Newspaper	1	
Bay City, TX	Advance Technician	12.1.2023	1.22.2024 Current Associate	2	1
Bay City, TX	Advance Technician Advance Technician	3.7.2024	4.22.2024 Current Associate	1	1
	Field Technician			1	1
Bay City, TX	Field Technician	5.8.2024	7.22.2024 Agency Career Builder	2	
				7	
			Corporate Website	17	1
			Indeed Job Fair		1
				1	
			LinkedIn	4	
D C' TV	To the Control of	0.10.2022	TV Commercial	1	
Bay City, TX	Logistics Specialist	9.18.2023	11.20.2023 Agency	2	
			Associate Referral	1	
			Corporate Website	6	1
			Glassdoor	1	
			Indeed	12	
			LinkedIn	2	
Borger, TX	Data Center Operations Tech	5.30.2024	7.8.2024 Associate Referral	1	
			Corporate Website	10	1
			Current Associate	1	

				9.1.2023 - 8.31.	.2024
Texas					
			Indeed	12	
			LinkedIn	2	
			Networking Event	1	
Borger, TX	Manager, Field Operations	8.23.2023	11.20.2023 Agency	1	
			Corporate Website	4	
			Current Associate	1	1
			Indeed	2	
			LinkedIn	3	
			State Unemployment Agency	1	
El Campo, TX	Field Technician	1.5.2024	4.1.2024 Agency	2	
Li Campo, 174	ricia recimietan	1.3.2021	Associate Referral	3	
			Career Builder	1	
			Corporate Website	6	
			Indeed	9	1
					1
	D' 11 m 1 ' '	0.1.2022	Monster	1	
Jasper, TX	Field Technician	9.1.2023	4.22.2024 Agency	1	
			Associate Referral	2	
			Career Builder	1	
			Corporate Website	35	1
			Facebook	2	
			Indeed	35	
			Internal Sourcing	4	
			Job Fair	2	
			LinkedIn	4	
			Simply Hired	1	
			Zip Recruiter	1	
Kingsville, TX	Advance Technician	4.22.2024	6.24.2024 Corporate Website	6	
,			Current Associate	1	1
			Indeed	8	_
			Internal Sourcing	1	
Kingsville, TX	Field Technical Supervisor	8.2.2023	4.1.2024 Corporate Website	5	
Kingsvine, 17k	ricia recimicai supervisor	0.2.2023	Current Associate	3	1
			Indeed	9	1
			Simply Hired	1	
Vincavilla TV	OSD Construction Managem	10.10.2023		=	
Kingsville, TX	OSP Construction Manager	10.10.2023	1.15.2024 Associate Referral	2 11	
			Corporate Website		
			Current Associate	1	
			Indeed	3	
			LinkedIn	3	1
			Monster	1	
			Past Associate	3	
La Grange, TX	Construction Coordinator I	1.9.2024	2.19.2024 Corporate Website	3	
			Current Associate	1	1
			Indeed	1	
			State Unemployment Agency	1	
			1 , 2 ,		

				9.1.202	3 - 8.31.2024
Texas					
Longview, TX	Advance Technician	12.15.2023	1.8.2024 Current Associate	2	1
Longview, TX	Construction Coordinator II	10.11.2023	1.8.2024 Agency	1	
			Associate Referral	1	
			Corporate Website	6	1
			Current Associate	1	
			Indeed	7	
			LinkedIn	3	
Longview, TX	Customer Service Representative	2.15.2024	4.15.2024 Agency	3	
Longview, 174	Customer Service Representative	2.13.2021	Associate Referral	4	1
			Corporate Website	16	1
				10	
			Current Associate	•	
			Facebook	1	
			Glassdoor	1	
			Indeed	31	
			Job Fair	3	
			LinkedIn	1	
			Newspaper	1	
			Past Associate	1	
			TV Commercial	1	
			Zip Recruiter	2	
Longview, TX	Direct Sales Representative	2.29.2024	4.22.2024 Associate Referral	2	1
	•		Corporate Website	1	
			Indeed	7	
Longview, TX	Field Technician	7.25.2023	9.25.2023 Associate Referral	1	
8,		,,,_	Corporate Website	6	
			Indeed	22	
			Networking Event	1	
Longview, TX	Field Technician	1.31.2024	4.29.2024 Agency	2	
Longview, 17A	ricia recimician	1.51.2024	Associate Referral	5	
			Corporate Website	7	
			Current Associate	1	
				1	
			Facebook	1	4
			Indeed	22	1
			Internal Sourcing	2	
			Job Fair	1	
			LinkedIn	2	
			South Carolina Diversity	1	
			TV Commercial	1	
			Zip Recruiter	1	
Longview, TX	Field Technician	4.17.2024	5.28.2024 Associate Referral	3	
			Corporate Website	7	
			Facebook	3	2
			Indeed	9	
			TV Commercial	1	
			Zip Recruiter	1	
			—-r	-	

				9.1.202	3 - 8.31.2024
Texas					
Longview, TX	Field Technician	5.29.2024	6.17.2024 Associate Referral	4	1
			Corporate Website	9	
			Indeed	9	
			Zip Recruiter	1	
Longview, TX	Field Technician	6.18.2024	8.12.2024 Agency	1	
			Associate Referral	4	
			Corporate Website	12	
			Facebook	1	
			Indeed	15	1
			LinkedIn	2	
			TV Commercial	2	
Longview, TX	Supervisor, Field Operations	1.3.2024	2.12.2024 Associate Referral	3	
			Corporate Website	7	
			Current Associate	2	1
			Indeed	11	
			Internal Sourcing	1	
			LinkedIn	1	
			State Unemployment Agency	1	
Marshall, TX	Advance Technician	5.10.2023	10.30.2023 Current Associate	1	1
			Indeed	2	
			State Unemployment Agency	1	
Marshall, TX	Broadband Locate Technician	9.21.2023	1.5.2024 Agency	1	
			Associate Referral	1	
			Corporate Website	5	
			Current Associate	2	
			Facebook	1	
			Indeed	25	
			LinkedIn	1	
			Newspaper	1	
Marshall, TX	Field Technical Supervisor	6.5.2024	8.26.2024 Current Associate	8	1
Marshall, TX	Field Technician	9.15.2023	10.16.2023 Associate Referral	2	1
			Corporate Website	5	
			Disabled American Veterans	1	
			Indeed	7	
			TV Commercial	1	
Marshall, TX	Field Technician	11.3.2023	5.13.2024 Agency	3	
			Associate Referral	1	
			Corporate Website	18	1
			Indeed	15	
			Internal Sourcing	1	
			Job Fair	2	
			LinkedIn	1	
			Networking Event	1	
			Zip Recruiter	2	
Marshall, TX	Field Technician	11.28.2023	4.1.2024 Agency	1	
,			<i>C</i> ,		

				9.1.202	25 - 8.51.2024
Texas					
			Associate Referral	5	1
			Career Builder	1	
			Corporate Website	19	
			Indeed	16	
			LinkedIn	1	
			Past Associate	2	
Marshall, TX	Technical Operations Manager	9.7.2023	1.8.2024 Associate Referral	1	
			Corporate Website	16	
			Current Associate	4	1
			Indeed	14	
			LinkedIn	21	
			Monster	2	
			Networking Event	1	
			Past Associate	1	
Odessa, TX	Advance Technician	6.18.2024	7.29.2024 Agency	1	
,			Corporate Website	2	
			Indeed	1	
			LinkedIn	1	
			Past Associate	1	1
Odessa, TX	Business Sales Representative	3.13.2023	4.8.2024 Associate Referral	1	1
3 4 4 5 5 4 7 1 1 1	Business Builds respiration with	311312025	Corporate Website	6	•
			Indeed	11	
			State Unemployment Agency	1	
Odessa, TX	Direct Sales Representative	3.25.2024	9.3.2024 Agency	2	
000330, 171	Birect Bales Representative	3.23.2021	Corporate Website	6	1
			Indeed	5	1
			LinkedIn	2	
Odessa, TX	Field Technician	10.10.2023	1.15.2024 Agency	2	
Ouessa, 1A	ricia recimician	10.10.2023	Associate Referral	1	
			Corporate Website	10	1
			Indeed	13	1
			LinkedIn	13	
Odessa, TX	Field Technician	1.9.2024	6.10.2024 Corporate Website	10	
Ouessa, 1A	ricia recimician	1.9.2024	Indeed	14	
			Internal Sourcing	14	
			Networking Event	1	
			Newspaper Newspaper	1	
			Past Associate	1	
				1 1	
			Simply Hired TV Commercial	2	1
				<u> </u>	1
Odaga TV	Field Technician	5 21 2024	Zip Recruiter	1 2	1
Odessa, TX	Field Technician	5.31.2024	7.22.2024 Associate Referral	3	1
			Corporate Website	5	
			Indeed	4	
			Networking Event	I	

				9.1.202	3 - 8.31.2024
Texas					
Odessa, TX	Logistics Specialist	5.23.2024	8.5.2024 Career Builder	1	
			Corporate Website	9	
			Indeed	7	1
			LinkedIn	6	
Port Lavaca, TX	Advance Technician	5.2.2024	6.24.2024 Corporate Website	2	
,			Current Associate	3	1
			Indeed	1	•
			Newspaper	1	
Remote, TX	Connected Community Sales & Retention Account Executive	2.6.2024	4.1.2024 Agency	2	
Kemote, 174	Connected Community Sales & Retention Account Excedite	2.0.2024	Associate Referral	5	1
			Corporate Website	9	1
			•		
			Indeed	19	
			LinkedIn	1	
			Past Associate	1	
			Zip Recruiter	1	
Remote, TX	Connected Community Sales & Retention Manager	11.28.2023	1.29.2024 Associate Referral	3	1
			Career Builder	1	
			Corporate Website	19	
			Current Associate	1	
			Facebook	1	
			Glassdoor	1	
			Indeed	37	
			Internal Sourcing	2	
			LinkedIn	1	
Remote, TX	Government & Education Account Specialist	5.21.2024	7.1.2024 Associate Referral	1	
,	1		Corporate Website	3	
			Current Associate	3	1
			Indeed	2	
Remote, TX	Manager, Residential Market Development	11.28.2023	2.19.2024 Agency	1	
110111010, 111	Manager, residential Manager Severephion	11.20.2020	Associate Referral	2	
			Corporate Website	12	
			Current Associate	4	1
			Indeed	19	1
			Internal Sourcing	19	
				5	
			LinkedIn	3	
			Monster	1	
			Networking Event	1	
D		0.5005	Zip Recruiter	1	-
Remote, TX	Sr Director Business Services	9.5.2023	9.11.2023 Current Associate	1	1
Sherman, TX	Advance Technician	2.9.2023	10.23.2023 Current Associate	3	1
Sherman, TX	Advance Technician	10.4.2023	10.23.2023 Current Associate	3	1
			Indeed	1	
Sherman, TX	Advance Technician	3.8.2024	3.25.2024 Corporate Website	1	
			Current Associate	1	1
			Indeed	1	

				9.1.2023 - 8.3	1.2024
Texas					
Sherman, TX	Business Field Technician	11.1.2023	1.8.2024 Corporate Website	5	
			Current Associate	3	1
			Indeed	5	
			Networking Event	1	
Sherman, TX	Business Field Technician	2.19.2024	5.13.2024 Associate Referral	2	
			Corporate Website	12	
			Current Associate	2	1
			Indeed	19	
			Internal Sourcing	1	
			LinkedIn	2	
			Newspaper	1	
			Past Associate	1	
Sherman, TX	Business Field Technician	5.7.2024	5.20.2024 Current Associate	1	1
Sherman, TX	Construction Coordinator I	12.6.2023	3.18.2024 Corporate Website	6	1
			Current Associate	2	
			Indeed	5	
			LinkedIn	6	
			Monster	1	
			Networking Event	1	
Sherman, TX	Customer Service Manager	9.21.2023	11.13.2023 Current Associate	3	1
Sherman, TX	Digital Media Sales Consultant	3.15.2023	10.4.2023 Corporate Website	3	
,	6		Indeed	5	
Sherman, TX	Digital Media Sales Consultant	10.12.2023	3.5.2024 Corporate Website	3	
,	8		Indeed	10	1
			LinkedIn	1	-
Sherman, TX	Enterprise Sales Manager	2.12.2024	5.1.2024 Associate Referral	4	
,			Career Builder	1	
			Corporate Website	28	
			Current Associate	2	1
			Indeed	5	
			Internal Sourcing	1	
			LinkedIn	71	
			Past Associate	1	
			Zip Recruiter	1	
Sherman, TX	Field Technician	0 15 2023	11.13.2023 Career Builder	1	
Silcillali, 1A	riciu reciniician	9.13.2023	Corporate Website	19	
			Facebook	1	
			Glassdoor	1	
			Indeed	16	1
			Networking Event	10	1
			Past Associate	1	
Sherman, TX	Field Technician	11.14.2023	5.29.2024 Agency	2	
Sherman, 1A	i icia i commetan	11.14.2023	Associate Referral	2	1
			Corporate Website	23	1
			Indeed	19	
			macca	17	

Texas				y.11.202	3 - 6.31.2024
			LinkedIn	3	
			Networking Event	1	
			TV Commercial	1	
			Zip Recruiter	1	
Sherman, TX	Field Technician	4.19.2024	6.17.2024 Agency	1	
			Associate Referral	2	
			Corporate Website	12	
			Indeed	10	1
			Past Associate	1	
Sherman, TX	Field Technician	7.31.2024	9.9.2024 Agency	1	
			Associate Referral	7	2
			Career Builder	1	
			Corporate Website	12	
			Indeed	7	
			LinkedIn	2	
			Past Associate	2	
			Zip Recruiter	2	
Sherman, TX	Lead Customer Care Specialist	11.15.2023	12.25.2023 Current Associate	2	1
Sherman, TX	Regional Marketing Director	6.14.2024	9.3.2024 Associate Referral	2	
			Corporate Website	9	1
			Current Associate	1	
			Indeed	7	
			Internal Sourcing	3	
			LinkedIn	19	
Sherman, TX	Advertising Account Executive I	2.12.2024	2.26.2024 Associate Referral	1	1
			Current Associate	1	
			Indeed	1	
Sour Lake, TX	Business Account Executive	5.24.2024	7.29.2024 Corporate Website	2	1
			Indeed	3	
			LinkedIn	2	
			Networking Event	1	
Sour Lake, TX	Supervisor, Field Operations	11.13.2023	4.1.2024 Agency	1	
			Corporate Website	6	
			Current Associate	3	1
			Glassdoor	1	
			Indeed	6	
			LinkedIn	5	
			Past Associate	2	
Texarkana, TX	Business Technician	10.16.2023		1	1
Texarkana, TX	Field Technician	1.3.2024	2.19.2024 Agency	1	
			Associate Referral	4	
			Corporate Website	9	
			Glassdoor	1	
			Indeed	17	1
			Newspaper	1	

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Texas					
			Past Associate	1	
			State Unemployment Agency	1	
			Zip Recruiter	3	
Texarkana, TX	Field Technician	1.31.2024	2.26.2024 Associate Referral	3	1
			Corporate Website	4	
			Indeed	13	
Texarkana, TX	Field Technician	5.8.2024	6.3.2024 Associate Referral	1	
			Corporate Website	3	
			Glassdoor	1	
			Indeed	1	
			LinkedIn	2	
			Past Associate	1	
Texarkana, TX	Outside Sales Representative	5.9.2023	6.17.2024 Agency	2	
	•		Associate Referral	1	
			Career Builder	1	
			Corporate Website	9	
			Indeed	11	1
			LinkedIn	3	
			TV Commercial	1	
			Zip Recruiter	1	
Victoria, TX	Account Executive	12.19.2022	3.13.2024 Agency	4	
			Career Builder	1	
			Corporate Website	1	
			Indeed	2	
			LinkedIn	3	
Victoria, TX	Advanced Technician	5.20.2022	12.1.2023 Agency	1	
victoria, 171	Travancea Teemmetan	3.20.2022	Corporate Website	6	
			Indeed	8	1
Victoria, TX	Advanced Technician	4.23.2024	6.3.2024 Associate Referral	1	1
victoria, 174	Advanced Technician	7.23.2027	Corporate Website	1	
			Current Associate	1	1
			Indeed	3	1
Victoria, TX	Business Account Executive	3.21.2024	6.3.2024 Agency	1	
victoria, 17A	Business Account Executive	3.21.2024	Associate Referral	4	
				3	
			Corporate Website Indeed	2	1
W' ' TW	D ' C1 M E'11	1.16.2024		3	1 1
Victoria, TX	Business Sales Manager - Field	1.16.2024	3.4.2024 Corporate Website	3	1
			Current Associate	1	
			Indeed	2	
			Internal Sourcing	I .	
7.7°		100001	Zip Recruiter	1	
Victoria, TX	Construction Coordinator I	1.9.2024	2.19.2024 Corporate Website	2	_
			Current Associate	1	1
			Indeed	5	
			LinkedIn	3	

				9.1.202.	3 - 8.31.2024
Texas					
Victoria, TX	Customer Care Specialist I - Residential	4.17.2024	6.3.2024 Associate Referral	1	1
			Career Builder	1	
			Corporate Website	7	
			Indeed	5	
			Monster	1	
			Past Associate	1	
			State Unemployment Agency	1	
			Zip Recruiter	1	
Victoria, TX	Field Technician	10.6.2023	11.13.2023 Agency	2	
ŕ			Associate Referral	2	
			Corporate Website	3	
			Indeed	12	
			LinkedIn	1	
			Past Associate	1	
			TV Commercial	3	1
Victoria, TX	Field Technician	10.30.2023	1.30.2024 Agency	3	1
victoria, 1A	ricia recinician	10.30.2023	Associate Referral	2	1
			Corporate Website	7	1
			Indeed	27	
				1	
			Internal Sourcing	1	
			LinkedIn	3	
			Past Associate	1	
			State Unemployment Agency	1	
			TV Commercial	2	
Victoria, TX	Field Technician	1.15.2024	2.5.2024 Agency	1	
			Associate Referral	1	
			Corporate Website	3	
			Indeed	4	1
			LinkedIn	1	
			State Unemployment Agency	1	
Victoria, TX	Field Technician	1.24.2024	4.22.2024 Agency	3	
			Associate Referral	3	
			Corporate Website	7	
			Indeed	27	1
			Internal Sourcing	1	
			Job Fair	1	
			LinkedIn	1	
			TV Commercial	1	
			Zip Recruiter	2	
Victoria, TX	Field Technician	4.22.2024	8.12.2024 Agency	2	
, 10001111, 111	11010 1 0011111011111		Associate Referral	2	
			Corporate Website	12	
			Facebook	12	
			Indeed	22	1
			LinkedIn	1	1
			Lilikedili	1	

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Texas			State Unemployment Agency	2	
			Zip Recruiter	1	
Victoria, TX	Logistics Specialist I	4.3.2024		1	
victoria, 1 A	Logistics Specianst I	4.3.2024	5.1.2024 Agency Associate Referral	2	
				1	
			BlackJobs.com	10	
			Corporate Website	10	
			Indeed	22	l
			LinkedIn	2	
			Monster	1	
			Newspaper	1	
			State Unemployment Agency	1	
			TV Commercial	1	
Victoria, TX	Warehouse Technician	2.28.2024	4.1.2024 Agency	2	
			Associate Referral	3	
			BlackJobs.com	1	
			Corporate Website	10	
			Indeed	20	
			LinkedIn	1	
			Monster	1	
			Newspaper	1	
			State Unemployment Agency	1	
			TV Commercial	1	
Wharton, TX	Advance Technician	6.14.2024	7.8.2024 Corporate Website	1	
, 111		0.1202 .	Current Associate	1	1
			Indeed	3	1
			muccu	5	